

**SALARY TABLE 2012-MIL**  
**INCORPORATING A LOCALITY PAYMENT OF 18.10%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,025	\$ 21,728	\$ 22,427	\$ 23,123	\$ 23,822	\$ 24,233	\$ 24,924	\$ 25,621	\$ 25,648	\$ 26,300
2	23,640	24,202	24,984	25,648	25,936	26,699	27,462	28,225	28,988	29,751
3	25,793	26,653	27,513	28,372	29,232	30,092	30,952	31,811	32,671	33,531
4	28,956	29,921	30,886	31,850	32,815	33,780	34,745	35,710	36,675	37,640
5	32,396	33,475	34,555	35,634	36,714	37,793	38,873	39,952	41,031	42,111
6	36,111	37,315	38,518	39,722	40,925	42,129	43,332	44,536	45,739	46,942
7	40,129	41,467	42,805	44,143	45,481	46,820	48,158	49,496	50,834	52,172
8	44,442	45,923	47,404	48,885	50,366	51,847	53,328	54,809	56,290	57,771
9	49,086	50,722	52,357	53,993	55,629	57,264	58,900	60,536	62,171	63,807
10	54,056	55,858	57,660	59,462	61,264	63,067	64,869	66,671	68,473	70,275
11	59,389	61,368	63,348	65,327	67,306	69,286	71,265	73,244	75,224	77,203
12	71,184	73,556	75,929	78,301	80,674	83,047	85,419	87,792	90,165	92,537
13	84,647	87,468	90,290	93,111	95,933	98,754	101,575	104,397	107,218	110,040
14	100,027	103,361	106,695	110,029	113,363	116,697	120,031	123,365	126,699	130,033
15	117,661	121,583	125,505	129,427	133,349	137,271	141,193	145,115	149,037	152,960