

**SALARY TABLE 2012-RCH
 INCORPORATING A LOCALITY PAYMENT OF 16.47%
 FOR THE LOCALITY PAY AREA OF RICHMOND, VA
 (See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)
 RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2012

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,735	\$ 21,428	\$ 22,118	\$ 22,804	\$ 23,493	\$ 23,898	\$ 24,580	\$ 25,267	\$ 25,294	\$ 25,937
2	23,314	23,868	24,639	25,294	25,578	26,330	27,083	27,835	28,588	29,340
3	25,437	26,285	27,133	27,981	28,829	29,677	30,524	31,372	32,220	33,068
4	28,556	29,508	30,459	31,411	32,362	33,314	34,265	35,217	36,169	37,120
5	31,949	33,013	34,078	35,142	36,207	37,272	38,336	39,401	40,465	41,530
6	35,613	36,800	37,987	39,174	40,360	41,547	42,734	43,921	45,108	46,294
7	39,575	40,895	42,215	43,534	44,854	46,173	47,493	48,813	50,132	51,452
8	43,829	45,289	46,750	48,210	49,671	51,131	52,592	54,053	55,513	56,974
9	48,408	50,022	51,635	53,248	54,861	56,474	58,087	59,700	61,313	62,926
10	53,309	55,087	56,864	58,641	60,419	62,196	63,973	65,751	67,528	69,305
11	58,569	60,521	62,473	64,425	66,377	68,329	70,281	72,234	74,186	76,138
12	70,201	72,541	74,881	77,221	79,561	81,901	84,240	86,580	88,920	91,260
13	83,479	86,261	89,044	91,826	94,609	97,391	100,174	102,956	105,738	108,521
14	98,647	101,935	105,222	108,510	111,798	115,086	118,374	121,662	124,950	128,238
15	116,037	119,905	123,773	127,641	131,509	135,377	139,245	143,113	146,980	150,848