

**SALARY TABLE 2012-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 16.98%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,826	\$ 21,522	\$ 22,215	\$ 22,904	\$ 23,596	\$ 24,003	\$ 24,687	\$ 25,378	\$ 25,405	\$ 26,050
2	23,416	23,973	24,747	25,405	25,690	26,446	27,201	27,957	28,713	29,468
3	30,658	31,510	32,361	33,213	34,065	34,916	35,768	36,619	37,471	38,323
4	34,416	35,371	36,327	37,283	38,238	39,194	40,150	41,106	42,061	43,017
5	39,573	40,642	41,712	42,781	43,850	44,919	45,988	47,058	48,127	49,196
6	41,729	42,921	44,113	45,305	46,497	47,689	48,881	50,073	51,265	52,457
7	45,050	46,376	47,701	49,026	50,352	51,677	53,002	54,328	55,653	56,979
8	46,955	48,422	49,888	51,355	52,822	54,289	55,756	57,223	58,690	60,157
9	50,241	51,861	53,481	55,101	56,721	58,341	59,962	61,582	63,202	64,822
10	55,328	57,113	58,898	60,683	62,468	64,254	66,039	67,824	69,609	71,394
11	58,826	60,786	62,747	64,707	66,668	68,629	70,589	72,550	74,510	76,471
12	70,509	72,859	75,209	77,559	79,909	82,259	84,609	86,959	89,310	91,660
13	83,844	86,639	89,434	92,228	95,023	97,818	100,612	103,407	106,201	108,996
14	99,079	102,381	105,683	108,986	112,288	115,590	118,893	122,195	125,497	128,800
15	116,545	120,430	124,315	128,200	132,084	135,969	139,854	143,739	147,624	151,509

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.