

**SALARY TABLE 2012-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 24.09%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,092	\$ 22,830	\$ 23,565	\$ 24,296	\$ 25,030	\$ 25,462	\$ 26,188	\$ 26,920	\$ 26,949	\$ 27,634
2	24,839	25,430	26,251	26,949	27,251	28,053	28,855	29,656	30,458	31,260
3	32,522	33,425	34,328	35,232	36,135	37,038	37,942	38,845	39,749	40,652
4	36,507	37,521	38,535	39,549	40,563	41,576	42,590	43,604	44,618	45,632
5	41,978	43,113	44,247	45,381	46,515	47,649	48,784	49,918	51,052	52,186
6	44,265	45,530	46,794	48,059	49,323	50,588	51,852	53,117	54,381	55,646
7	47,788	49,194	50,600	52,006	53,412	54,818	56,224	57,630	59,036	60,442
8	49,808	51,365	52,921	54,477	56,033	57,589	59,145	60,701	62,257	63,813
9	53,294	55,013	56,731	58,450	60,169	61,887	63,606	65,325	67,043	68,762
10	58,691	60,584	62,478	64,372	66,265	68,159	70,053	71,946	73,840	75,733
11	62,401	64,481	66,561	68,640	70,720	72,800	74,880	76,959	79,039	81,119
12	74,794	77,287	79,780	82,273	84,766	87,259	89,752	92,245	94,738	97,231
13	88,940	91,905	94,869	97,834	100,798	103,763	106,727	109,692	112,656	115,621
14	105,101	108,604	112,107	115,610	119,113	122,616	126,119	129,622	133,125	136,628
15	123,628	127,749	131,870	135,991	140,113	144,234	148,355	152,476	155,500 *	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.