

**SALARY TABLE 2012-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 25.82%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,400	\$ 23,148	\$ 23,893	\$ 24,634	\$ 25,379	\$ 25,817	\$ 26,553	\$ 27,295	\$ 27,324	\$ 28,019
2	25,185	25,784	26,617	27,324	27,631	28,444	29,257	30,070	30,883	31,695
3	32,975	33,891	34,807	35,723	36,639	37,555	38,471	39,387	40,303	41,219
4	37,016	38,044	39,072	40,100	41,128	42,156	43,184	44,212	45,240	46,268
5	42,564	43,714	44,864	46,014	47,164	48,314	49,464	50,614	51,764	52,914
6	44,883	46,165	47,447	48,729	50,011	51,293	52,575	53,857	55,139	56,421
7	48,455	49,880	51,306	52,731	54,157	55,582	57,008	58,433	59,859	61,284
8	50,503	52,081	53,658	55,236	56,814	58,392	59,970	61,547	63,125	64,703
9	54,037	55,780	57,522	59,265	61,008	62,750	64,493	66,235	67,978	69,721
10	59,509	61,429	63,349	65,269	67,189	69,109	71,029	72,949	74,869	76,789
11	63,271	65,380	67,489	69,597	71,706	73,815	75,924	78,032	80,141	82,250
12	75,837	78,364	80,892	83,420	85,948	88,475	91,003	93,531	96,059	98,586
13	90,180	93,186	96,192	99,198	102,204	105,209	108,215	111,221	114,227	117,233
14	106,566	110,118	113,670	117,221	120,773	124,325	127,877	131,429	134,981	138,533
15	125,352	129,530	133,709	137,887	142,066	146,244	150,423	154,601	155,500 *	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.