

**SALARY TABLE 2013-HI  
 INCORPORATING A LOCALITY PAYMENT OF 16.51%  
 STATE OF HAWAII  
 RATES FROZEN AT 2012 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,742	\$ 21,436	\$ 22,125	\$ 22,811	\$ 23,501	\$ 23,907	\$ 24,588	\$ 25,276	\$ 25,302	\$ 25,946
2	23,322	23,876	24,648	25,302	25,587	26,339	27,092	27,845	28,597	29,350
3	25,446	26,294	27,142	27,990	28,839	29,687	30,535	31,383	32,231	33,080
4	28,566	29,518	30,470	31,422	32,373	33,325	34,277	35,229	36,181	37,133
5	31,960	33,025	34,090	35,155	36,219	37,284	38,349	39,414	40,479	41,544
6	35,625	36,812	38,000	39,187	40,374	41,561	42,749	43,936	45,123	46,310
7	39,589	40,909	42,229	43,549	44,869	46,189	47,509	48,829	50,149	51,469
8	43,844	45,305	46,766	48,227	49,688	51,149	52,610	54,071	55,532	56,993
9	48,425	50,039	51,652	53,266	54,880	56,493	58,107	59,721	61,334	62,948
10	53,328	55,106	56,884	58,662	60,440	62,218	63,995	65,773	67,551	69,329
11	58,589	60,542	62,495	64,448	66,400	68,353	70,306	72,258	74,211	76,164
12	70,225	72,566	74,907	77,247	79,588	81,929	84,269	86,610	88,951	91,291
13	83,507	86,291	89,074	91,858	94,641	97,424	100,208	102,991	105,775	108,558
14	98,680	101,970	105,259	108,548	111,837	115,126	118,415	121,704	124,993	128,282
15	116,077	119,946	123,815	127,684	131,554	135,423	139,292	143,162	147,031	150,900

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>