

SALARY TABLE 2013-HOU
INCORPORATING A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.98	\$ 11.35	\$ 11.71	\$ 12.07	\$ 12.44	\$ 12.65	\$ 13.02	\$ 13.38	\$ 13.39	\$ 13.73
	O	16.47	17.03	17.57	18.11	18.66	18.98	19.53	20.07	20.09	20.60
2	B	12.34	12.64	13.05	13.39	13.54	13.94	14.34	14.74	15.14	15.54
	O	18.51	18.96	19.58	20.09	20.31	20.91	21.51	22.11	22.71	23.31
3	B	13.47	13.92	14.37	14.82	15.26	15.71	16.16	16.61	17.06	17.51
	O	20.21	20.88	21.56	22.23	22.89	23.57	24.24	24.92	25.59	26.27
4	B	15.12	15.62	16.13	16.63	17.14	17.64	18.14	18.65	19.15	19.66
	O	22.68	23.43	24.20	24.95	25.71	26.46	27.21	27.98	28.73	29.49
5	B	16.92	17.48	18.04	18.61	19.17	19.74	20.30	20.86	21.43	21.99
	O	25.38	26.22	27.06	27.92	28.76	29.61	30.45	31.29	32.15	32.99
6	B	18.86	19.49	20.11	20.74	21.37	22.00	22.63	23.26	23.89	24.51
	O	28.29	29.24	30.17	31.11	32.06	33.00	33.95	34.89	35.84	36.77
7	B	20.96	21.65	22.35	23.05	23.75	24.45	25.15	25.85	26.55	27.24
	O	31.44	32.48	33.53	34.58	35.63	36.68	37.73	38.78	39.83	40.86
8	B	23.21	23.98	24.75	25.53	26.30	27.07	27.85	28.62	29.39	30.17
	O	34.82	35.97	37.13	38.30	39.45	40.61	41.78	42.95	44.11	45.27
9	B	25.63	26.49	27.34	28.20	29.05	29.90	30.76	31.61	32.47	33.32
	O	38.45	39.74	41.01	42.30	42.35	42.35	42.35	42.35	42.35	42.35
10	B	28.23	29.17	30.11	31.05	31.99	32.93	33.87	34.82	35.76	36.70
	O	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35
11	B	31.01	32.05	33.08	34.11	35.15	36.18	37.21	38.25	39.28	40.32
	O	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35
12	B	37.17	38.41	39.65	40.89	42.13	43.37	44.61	45.85	47.08	48.32
	O	42.35	42.35	42.35	42.35	42.35	43.37	44.61	45.85	47.08	48.32
13	B	44.20	45.68	47.15	48.62	50.10	51.57	53.04	54.52	55.99	57.46
	O	44.20	45.68	47.15	48.62	50.10	51.57	53.04	54.52	55.99	57.46
14	B	52.23	53.98	55.72	57.46	59.20	60.94	62.68	64.42	66.16	67.90
	O	52.23	53.98	55.72	57.46	59.20	60.94	62.68	64.42	66.16	67.90
15	B	61.44	63.49	65.54	67.59	69.64	71.68	73.73	74.51	74.51	74.51
	O	61.44	63.49	65.54	67.59	69.64	71.68	73.73	74.51	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>