

**SALARY TABLE 2013-MFL
 INCORPORATING A LOCALITY PAYMENT OF 20.79%
 FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
 RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,504	\$ 22,223	\$ 22,938	\$ 23,649	\$ 24,365	\$ 24,785	\$ 25,492	\$ 26,204	\$ 26,232	\$ 26,899
2	24,179	24,753	25,553	26,232	26,527	27,307	28,087	28,868	29,648	30,428
3	26,381	27,260	28,139	29,019	29,898	30,777	31,657	32,536	33,415	34,295
4	29,615	30,602	31,589	32,576	33,563	34,550	35,536	36,523	37,510	38,497
5	33,134	34,238	35,342	36,446	37,550	38,654	39,758	40,862	41,966	43,070
6	36,934	38,165	39,396	40,627	41,857	43,088	44,319	45,550	46,781	48,012
7	41,043	42,412	43,780	45,149	46,517	47,886	49,255	50,623	51,992	53,360
8	45,454	46,969	48,484	49,999	51,513	53,028	54,543	56,057	57,572	59,087
9	50,204	51,877	53,550	55,223	56,896	58,569	60,242	61,915	63,587	65,260
10	55,287	57,130	58,973	60,817	62,660	64,503	66,346	68,190	70,033	71,876
11	60,742	62,766	64,791	66,815	68,839	70,864	72,888	74,913	76,937	78,962
12	72,805	75,232	77,658	80,085	82,512	84,938	87,365	89,792	92,218	94,645
13	86,575	89,461	92,346	95,232	98,118	101,003	103,889	106,775	109,660	112,546
14	102,306	105,715	109,125	112,535	115,945	119,355	122,765	126,175	129,585	132,995
15	120,341	124,352	128,364	132,375	136,386	140,398	144,409	148,421	152,432	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>