

**SALARY TABLE 2013-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 24.80%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,218	\$ 22,961	\$ 23,700	\$ 24,435	\$ 25,173	\$ 25,608	\$ 26,338	\$ 27,074	\$ 27,103	\$ 27,792
2	24,981	25,575	26,401	27,103	27,407	28,214	29,020	29,826	30,632	31,438
3	32,708	33,616	34,525	35,433	36,342	37,250	38,159	39,067	39,976	40,884
4	36,716	37,736	38,755	39,775	40,795	41,814	42,834	43,853	44,873	45,893
5	42,219	43,359	44,500	45,641	46,781	47,922	49,063	50,203	51,344	52,485
6	44,519	45,790	47,062	48,334	49,606	50,877	52,149	53,421	54,692	55,964
7	48,062	49,476	50,890	52,304	53,718	55,132	56,546	57,960	59,374	60,788
8	50,093	51,658	53,223	54,788	56,353	57,918	59,483	61,048	62,613	64,178
9	53,599	55,328	57,056	58,785	60,513	62,242	63,970	65,698	67,427	69,155
10	59,027	60,931	62,836	64,740	66,644	68,549	70,453	72,358	74,262	76,167
11	62,758	64,850	66,941	69,033	71,125	73,216	75,308	77,400	79,491	81,583
12	75,222	77,729	80,236	82,744	85,251	87,758	90,265	92,773	95,280	97,787
13	89,449	92,431	95,412	98,394	101,375	104,357	107,338	110,319	113,301	116,282
14	105,702	109,225	112,748	116,271	119,794	123,317	126,840	130,364	133,887	137,410
15	124,336	128,480	132,625	136,770	140,914	145,059	149,203	153,348	155,500 *	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>