

**SALARY TABLE 2013-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.96%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,535	\$ 22,254	\$ 22,970	\$ 23,683	\$ 24,399	\$ 24,820	\$ 25,527	\$ 26,241	\$ 26,269	\$ 26,937
2	24,213	24,788	25,589	26,269	26,564	27,345	28,127	28,908	29,690	30,471
3	31,701	32,582	33,462	34,343	35,224	36,104	36,985	37,865	38,746	39,626
4	35,586	36,575	37,563	38,551	39,539	40,528	41,516	42,504	43,492	44,481
5	40,920	42,025	43,131	44,236	45,342	46,447	47,553	48,659	49,764	50,870
6	43,149	44,381	45,614	46,847	48,079	49,312	50,544	51,777	53,010	54,242
7	46,583	47,953	49,324	50,694	52,065	53,435	54,806	56,176	57,547	58,917
8	48,552	50,069	51,586	53,103	54,619	56,136	57,653	59,170	60,687	62,204
9	51,950	53,625	55,300	56,976	58,651	60,326	62,002	63,677	65,352	67,028
10	57,210	59,056	60,902	62,748	64,594	66,440	68,286	70,131	71,977	73,823
11	60,827	62,854	64,882	66,909	68,936	70,964	72,991	75,018	77,045	79,073
12	72,907	75,338	77,768	80,198	82,628	85,058	87,488	89,918	92,348	94,778
13	86,697	89,587	92,476	95,366	98,256	101,146	104,035	106,925	109,815	112,704
14	102,449	105,864	109,279	112,694	116,108	119,523	122,938	126,352	129,767	133,182
15	120,510	124,527	128,544	132,561	136,578	140,595	144,613	148,630	152,647	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>