

**SALARY TABLE 2013-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 21.79%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,682	\$ 22,407	\$ 23,128	\$ 23,845	\$ 24,566	\$ 24,990	\$ 25,703	\$ 26,421	\$ 26,449	\$ 27,121
2	24,379	24,958	25,765	26,449	26,746	27,533	28,320	29,107	29,893	30,680
3	31,919	32,805	33,692	34,579	35,465	36,352	37,239	38,125	39,012	39,898
4	35,831	36,826	37,821	38,816	39,811	40,806	41,801	42,796	43,791	44,786
5	41,200	42,313	43,427	44,540	45,653	46,766	47,879	48,992	50,106	51,219
6	43,445	44,686	45,927	47,168	48,409	49,650	50,891	52,132	53,373	54,614
7	46,903	48,282	49,662	51,042	52,422	53,802	55,182	56,562	57,942	59,321
8	48,885	50,413	51,940	53,467	54,994	56,522	58,049	59,576	61,103	62,631
9	52,306	53,993	55,680	57,367	59,054	60,740	62,427	64,114	65,801	67,487
10	57,603	59,462	61,320	63,179	65,037	66,896	68,754	70,613	72,471	74,330
11	61,245	63,286	65,327	67,368	69,409	71,451	73,492	75,533	77,574	79,615
12	73,408	75,854	78,301	80,748	83,195	85,642	88,088	90,535	92,982	95,429
13	87,292	90,201	93,111	96,020	98,930	101,840	104,749	107,659	110,568	113,478
14	103,152	106,591	110,029	113,467	116,905	120,343	123,781	127,219	130,658	134,096
15	121,337	125,382	129,426	133,471	137,516	141,560	145,605	149,649	153,694	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>