

**SALARY TABLE 2013-RUS (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING A LOCALITY PAYMENT OF 14.16%  
FOR THE LOCALITY PAY AREA OF REST OF U.S.  
RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,324	\$ 21,003	\$ 21,679	\$ 22,351	\$ 23,027	\$ 23,424	\$ 24,092	\$ 24,766	\$ 24,792	\$ 25,422
2	22,851	23,395	24,151	24,792	25,071	25,808	26,546	27,283	28,021	28,758
3	29,919	30,750	31,581	32,412	33,243	34,074	34,906	35,737	36,568	37,399
4	33,586	34,519	35,451	36,384	37,317	38,249	39,182	40,115	41,047	41,980
5	38,619	39,663	40,706	41,749	42,793	43,836	44,880	45,923	46,967	48,010
6	40,723	41,886	43,050	44,213	45,376	46,540	47,703	48,866	50,029	51,193
7	43,964	45,258	46,551	47,844	49,138	50,431	51,725	53,018	54,312	55,605
8	45,823	47,254	48,686	50,117	51,549	52,981	54,412	55,844	57,275	58,707
9	49,029	50,611	52,192	53,773	55,354	56,935	58,516	60,097	61,678	63,259
10	53,994	55,736	57,478	59,221	60,963	62,705	64,447	66,189	67,931	69,673
11	57,408	59,321	61,234	63,148	65,061	66,974	68,888	70,801	72,714	74,628
12	68,809	71,102	73,396	75,689	77,983	80,276	82,570	84,863	87,157	89,450
13	81,823	84,550	87,278	90,005	92,732	95,459	98,187	100,914	103,641	106,369
14	96,690	99,913	103,136	106,358	109,581	112,804	116,027	119,249	122,472	125,695
15	113,735	117,527	121,318	125,109	128,900	132,692	136,483	140,274	144,065	147,857

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>