

**SALARY TABLE 2013-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 22.20%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,755	\$ 22,482	\$ 23,206	\$ 23,926	\$ 24,649	\$ 25,074	\$ 25,789	\$ 26,510	\$ 26,538	\$ 27,213
2	24,461	25,042	25,851	26,538	26,836	27,626	28,415	29,205	29,994	30,783
3	32,026	32,916	33,805	34,695	35,585	36,474	37,364	38,253	39,143	40,033
4	35,951	36,950	37,948	38,946	39,945	40,943	41,941	42,940	43,938	44,937
5	41,339	42,456	43,573	44,690	45,807	46,924	48,040	49,157	50,274	51,391
6	43,591	44,836	46,082	47,327	48,572	49,817	51,062	52,308	53,553	54,798
7	47,060	48,445	49,829	51,214	52,599	53,983	55,368	56,752	58,137	59,521
8	49,050	50,582	52,115	53,647	55,179	56,712	58,244	59,777	61,309	62,841
9	52,482	54,175	55,867	57,560	59,252	60,945	62,637	64,330	66,022	67,715
10	57,797	59,662	61,526	63,391	65,256	67,121	68,986	70,850	72,715	74,580
11	61,451	63,499	65,547	67,595	69,643	71,691	73,739	75,787	77,835	79,883
12	73,655	76,110	78,565	81,020	83,475	85,930	88,385	90,840	93,295	95,750
13	87,586	90,505	93,424	96,344	99,263	102,182	105,102	108,021	110,940	113,860
14	103,500	106,949	110,399	113,849	117,299	120,748	124,198	127,648	131,097	134,547
15	121,745	125,804	129,862	133,920	137,978	142,037	146,095	150,153	154,212	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>