

Attachment 2—2014 Additional Adjustments for Special Rate Tables in Nonforeign Areas

Under section 1915(b) of the Nonforeign Area Retirement Equity Assurance Act of 2009 (NAREAA), during the January 2010-January 2012 transition period, special “additional adjustments” were added to the special rates that would have otherwise been payable in nonforeign areas. These additional adjustments were designed to provide special rate increases equal to the locality pay increases received by non-special rate employees during the transition period. They are added to the special rate supplement that would have otherwise applied. Special rate supplements and additional adjustments are payable only to the extent they do not cause the employee’s special rate to exceed the statutory EX-IV cap on special rates (\$157,100 in 2014). The EX-IV cap will be reflected in published special rate schedules. For additional information on NAREAA additional adjustments, see Attachment 2 of [CPM 2009-27](#) and Attachment 1 of [CPM 2011-22](#).

| 2014 Additional Adjustments for Special Rate Tables in the State of Alaska (Annual Amounts in Dollars) | | | | | | | | | | |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 1 | 4,440 | 4,588 | 4,736 | 4,882 | 5,030 | 5,117 | 5,263 | 5,410 | 5,416 | 5,554 |
| 2 | 4,992 | 5,110 | 5,276 | 5,416 | 5,476 | 5,637 | 5,798 | 5,959 | 6,120 | 6,281 |
| 3 | 5,446 | 5,628 | 5,809 | 5,991 | 6,172 | 6,353 | 6,535 | 6,716 | 6,898 | 7,079 |
| 4 | 6,114 | 6,318 | 6,521 | 6,725 | 6,929 | 7,132 | 7,336 | 7,540 | 7,744 | 7,947 |
| 5 | 6,840 | 7,069 | 7,297 | 7,525 | 7,753 | 7,981 | 8,209 | 8,437 | 8,665 | 8,894 |
| 6 | 7,625 | 7,879 | 8,133 | 8,387 | 8,641 | 8,895 | 9,149 | 9,403 | 9,657 | 9,912 |
| 7 | 8,473 | 8,756 | 9,038 | 9,321 | 9,603 | 9,886 | 10,168 | 10,451 | 10,733 | 11,015 |
| 8 | 9,384 | 9,697 | 10,010 | 10,322 | 10,635 | 10,948 | 11,261 | 11,574 | 11,887 | 12,199 |
| 9 | 10,365 | 10,710 | 11,055 | 11,401 | 11,746 | 12,092 | 12,437 | 12,783 | 13,128 | 13,473 |
| 10 | 11,414 | 11,794 | 12,175 | 12,555 | 12,936 | 13,316 | 13,697 | 14,077 | 14,458 | 14,838 |
| 11 | 12,540 | 12,958 | 13,376 | 13,794 | 14,212 | 14,630 | 15,048 | 15,466 | 15,884 | 16,302 |
| 12 | 15,031 | 15,531 | 16,032 | 16,533 | 17,034 | 17,535 | 18,036 | 18,537 | 19,038 | 19,539 |
| 13 | 17,873 | 18,469 | 19,065 | 19,661 | 20,256 | 20,852 | 21,448 | 22,044 | 22,639 | 23,235 |
| 14 | 21,121 | 21,825 | 22,529 | 23,233 | 23,936 | 24,640 | 25,344 | 26,048 | 26,752 | 27,456 |
| 15 | 24,844 | 25,672 | 26,500 | 27,328 | 28,156 | 28,985 | 29,813 | 30,641 | 31,469 | 32,297 |

| 2014 Additional Adjustments for Special Rate Tables in the State of Hawaii (Annual Amounts in Dollars) | | | | | | | | | | |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 1 | 2,969 | 3,068 | 3,167 | 3,265 | 3,364 | 3,422 | 3,519 | 3,618 | 3,621 | 3,714 |
| 2 | 3,338 | 3,417 | 3,528 | 3,621 | 3,662 | 3,769 | 3,877 | 3,985 | 4,092 | 4,200 |
| 3 | 3,642 | 3,763 | 3,884 | 4,006 | 4,127 | 4,249 | 4,370 | 4,491 | 4,613 | 4,734 |
| 4 | 4,088 | 4,225 | 4,361 | 4,497 | 4,633 | 4,769 | 4,906 | 5,042 | 5,178 | 5,314 |
| 5 | 4,574 | 4,727 | 4,879 | 5,032 | 5,184 | 5,337 | 5,489 | 5,642 | 5,795 | 5,947 |
| 6 | 5,099 | 5,269 | 5,439 | 5,608 | 5,778 | 5,948 | 6,118 | 6,288 | 6,458 | 6,628 |
| 7 | 5,666 | 5,855 | 6,044 | 6,233 | 6,422 | 6,610 | 6,799 | 6,988 | 7,177 | 7,366 |
| 8 | 6,275 | 6,484 | 6,693 | 6,903 | 7,112 | 7,321 | 7,530 | 7,739 | 7,948 | 8,158 |
| 9 | 6,931 | 7,162 | 7,393 | 7,624 | 7,855 | 8,086 | 8,317 | 8,548 | 8,779 | 9,010 |
| 10 | 7,632 | 7,887 | 8,141 | 8,396 | 8,650 | 8,905 | 9,159 | 9,413 | 9,668 | 9,922 |
| 11 | 8,385 | 8,665 | 8,944 | 9,224 | 9,503 | 9,783 | 10,063 | 10,342 | 10,622 | 10,901 |
| 12 | 10,051 | 10,386 | 10,721 | 11,056 | 11,391 | 11,726 | 12,061 | 12,396 | 12,731 | 13,066 |
| 13 | 11,952 | 12,350 | 12,749 | 13,147 | 13,545 | 13,944 | 14,342 | 14,740 | 15,139 | 15,537 |
| 14 | 14,123 | 14,594 | 15,065 | 15,535 | 16,006 | 16,477 | 16,948 | 17,418 | 17,889 | 18,360 |
| 15 | 16,613 | 17,167 | 17,721 | 18,274 | 18,828 | 19,382 | 19,935 | 20,489 | 21,043 | 21,597 |

**Attachment 2 (Continued)—2014 Additional Adjustments for Special Rate Tables
in Other Nonforeign Areas**

| Additional Adjustments for Special Rate Tables in Other Nonforeign Areas as Defined in 5 CFR Part 591 (Annual Amounts in Dollars) | | | | | | | | | | |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 1 | 2,546 | 2,631 | 2,716 | 2,800 | 2,885 | 2,935 | 3,018 | 3,103 | 3,106 | 3,185 |
| 2 | 2,863 | 2,931 | 3,026 | 3,106 | 3,141 | 3,233 | 3,325 | 3,418 | 3,510 | 3,602 |
| 3 | 3,123 | 3,227 | 3,332 | 3,436 | 3,540 | 3,644 | 3,748 | 3,852 | 3,956 | 4,060 |
| 4 | 3,506 | 3,623 | 3,740 | 3,857 | 3,974 | 4,091 | 4,207 | 4,324 | 4,441 | 4,558 |
| 5 | 3,923 | 4,054 | 4,185 | 4,316 | 4,446 | 4,577 | 4,708 | 4,839 | 4,970 | 5,101 |
| 6 | 4,373 | 4,519 | 4,664 | 4,810 | 4,956 | 5,102 | 5,247 | 5,393 | 5,539 | 5,684 |
| 7 | 4,860 | 5,022 | 5,184 | 5,346 | 5,508 | 5,670 | 5,832 | 5,994 | 6,155 | 6,317 |
| 8 | 5,382 | 5,561 | 5,741 | 5,920 | 6,099 | 6,279 | 6,458 | 6,638 | 6,817 | 6,996 |
| 9 | 5,944 | 6,142 | 6,340 | 6,539 | 6,737 | 6,935 | 7,133 | 7,331 | 7,529 | 7,727 |
| 10 | 6,546 | 6,764 | 6,982 | 7,201 | 7,419 | 7,637 | 7,855 | 8,073 | 8,292 | 8,510 |
| 11 | 7,192 | 7,432 | 7,671 | 7,911 | 8,151 | 8,391 | 8,630 | 8,870 | 9,110 | 9,349 |
| 12 | 8,620 | 8,907 | 9,195 | 9,482 | 9,769 | 10,057 | 10,344 | 10,631 | 10,919 | 11,206 |
| 13 | 10,251 | 10,592 | 10,934 | 11,276 | 11,617 | 11,959 | 12,301 | 12,642 | 12,984 | 13,326 |
| 14 | 12,113 | 12,517 | 12,920 | 13,324 | 13,728 | 14,132 | 14,535 | 14,939 | 15,343 | 15,746 |
| 15 | 14,248 | 14,723 | 15,198 | 15,673 | 16,148 | 16,623 | 17,098 | 17,573 | 18,048 | 18,523 |