

**SALARY TABLE 2014-SD**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,331	\$ 23,077	\$ 23,820	\$ 24,559	\$ 25,301	\$ 25,737	\$ 26,471	\$ 27,211	\$ 27,240	\$ 27,935
2	25,107	25,705	26,536	27,240	27,544	28,354	29,164	29,973	30,783	31,593
3	27,394	28,307	29,219	30,132	31,045	31,958	32,871	33,783	34,696	35,609
4	30,753	31,778	32,802	33,827	34,851	35,876	36,901	37,925	38,950	39,974
5	34,407	35,554	36,702	37,849	38,997	40,144	41,292	42,439	43,587	44,734
6	38,354	39,632	40,909	42,187	43,465	44,743	46,021	47,299	48,577	49,855
7	42,621	44,041	45,462	46,883	48,304	49,724	51,145	52,566	53,987	55,407
8	47,201	48,774	50,348	51,921	53,495	55,068	56,642	58,215	59,789	61,362
9	52,134	53,871	55,609	57,346	59,083	60,821	62,558	64,296	66,033	67,770
10	57,412	59,326	61,239	63,153	65,067	66,981	68,894	70,808	72,722	74,636
11	63,076	65,179	67,281	69,384	71,486	73,589	75,691	77,794	79,896	81,999
12	75,603	78,123	80,643	83,163	85,682	88,202	90,722	93,242	95,762	98,281
13	89,902	92,899	95,896	98,892	101,889	104,886	107,883	110,879	113,876	116,873
14	106,237	109,778	113,318	116,859	120,400	123,940	127,481	131,022	134,562	138,103
15	124,965	129,130	133,296	137,461	141,626	145,792	149,957	154,122	157,100 *	157,100 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>