

**SALARY TABLE 2015-CHI**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.10%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 22,719 | \$ 23,479 | \$ 24,234 | \$ 24,986 | \$ 25,742 | \$ 26,185 | \$ 26,932 | \$ 27,685 | \$ 27,713 | \$ 28,413 |
| 2     | 25,544    | 26,152    | 26,998    | 27,713    | 28,026    | 28,851    | 29,675    | 30,499    | 31,324    | 32,148    |
| 3     | 27,871    | 28,801    | 29,730    | 30,660    | 31,589    | 32,518    | 33,448    | 34,377    | 35,307    | 36,236    |
| 4     | 31,289    | 32,332    | 33,375    | 34,419    | 35,462    | 36,505    | 37,549    | 38,592    | 39,635    | 40,679    |
| 5     | 35,005    | 36,173    | 37,340    | 38,507    | 39,674    | 40,841    | 42,009    | 43,176    | 44,343    | 45,510    |
| 6     | 39,021    | 40,322    | 41,623    | 42,924    | 44,225    | 45,526    | 46,827    | 48,128    | 49,430    | 50,731    |
| 7     | 43,362    | 44,807    | 46,252    | 47,697    | 49,142    | 50,587    | 52,032    | 53,476    | 54,921    | 56,366    |
| 8     | 48,022    | 49,623    | 51,225    | 52,826    | 54,427    | 56,029    | 57,630    | 59,231    | 60,832    | 62,434    |
| 9     | 53,041    | 54,809    | 56,576    | 58,344    | 60,112    | 61,879    | 63,647    | 65,415    | 67,182    | 68,950    |
| 10    | 58,410    | 60,357    | 62,304    | 64,250    | 66,197    | 68,143    | 70,090    | 72,036    | 73,983    | 75,929    |
| 11    | 64,174    | 66,313    | 68,452    | 70,591    | 72,731    | 74,870    | 77,009    | 79,148    | 81,287    | 83,427    |
| 12    | 76,919    | 79,484    | 82,048    | 84,613    | 87,177    | 89,742    | 92,306    | 94,871    | 97,435    | 100,000   |
| 13    | 91,467    | 94,516    | 97,564    | 100,613   | 103,662   | 106,710   | 109,759   | 112,808   | 115,856   | 118,905   |
| 14    | 108,085   | 111,688   | 115,291   | 118,894   | 122,497   | 126,100   | 129,702   | 133,305   | 136,908   | 140,511   |
| 15    | 127,139   | 131,378   | 135,616   | 139,854   | 144,093   | 148,331   | 152,569   | 156,808   | 158,700 * | 158,700 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>