

SALARY TABLE 2015-MFL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.51 | \$ 10.86 | \$ 11.21 | \$ 11.56 | \$ 11.91 | \$ 12.11 | \$ 12.46 | \$ 12.81 | \$ 12.82 | \$ 13.15 |
| | O | 15.77 | 16.29 | 16.82 | 17.34 | 17.87 | 18.17 | 18.69 | 19.22 | 19.23 | 19.73 |
| 2 | B | 11.82 | 12.10 | 12.49 | 12.82 | 12.97 | 13.35 | 13.73 | 14.11 | 14.49 | 14.87 |
| | O | 17.73 | 18.15 | 18.74 | 19.23 | 19.46 | 20.03 | 20.60 | 21.17 | 21.74 | 22.31 |
| 3 | B | 12.89 | 13.32 | 13.75 | 14.18 | 14.61 | 15.04 | 15.47 | 15.90 | 16.33 | 16.76 |
| | O | 19.34 | 19.98 | 20.63 | 21.27 | 21.92 | 22.56 | 23.21 | 23.85 | 24.50 | 25.14 |
| 4 | B | 14.48 | 14.96 | 15.44 | 15.92 | 16.41 | 16.89 | 17.37 | 17.85 | 18.34 | 18.82 |
| | O | 21.72 | 22.44 | 23.16 | 23.88 | 24.62 | 25.34 | 26.06 | 26.78 | 27.51 | 28.23 |
| 5 | B | 16.20 | 16.74 | 17.28 | 17.82 | 18.36 | 18.90 | 19.44 | 19.98 | 20.52 | 21.06 |
| | O | 24.30 | 25.11 | 25.92 | 26.73 | 27.54 | 28.35 | 29.16 | 29.97 | 30.78 | 31.59 |
| 6 | B | 18.05 | 18.66 | 19.26 | 19.86 | 20.46 | 21.06 | 21.66 | 22.27 | 22.87 | 23.47 |
| | O | 27.08 | 27.99 | 28.89 | 29.79 | 30.69 | 31.59 | 32.49 | 33.41 | 34.31 | 35.21 |
| 7 | B | 20.06 | 20.73 | 21.40 | 22.07 | 22.74 | 23.40 | 24.07 | 24.74 | 25.41 | 26.08 |
| | O | 30.09 | 31.10 | 32.10 | 33.11 | 34.11 | 35.10 | 36.11 | 37.11 | 38.12 | 39.12 |
| 8 | B | 22.22 | 22.96 | 23.70 | 24.44 | 25.18 | 25.92 | 26.66 | 27.40 | 28.14 | 28.89 |
| | O | 33.33 | 34.44 | 35.55 | 36.66 | 37.77 | 38.88 | 39.99 | 40.53 | 40.53 | 40.53 |
| 9 | B | 24.54 | 25.36 | 26.17 | 26.99 | 27.81 | 28.63 | 29.45 | 30.26 | 31.08 | 31.90 |
| | O | 36.81 | 38.04 | 39.26 | 40.49 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 |
| 10 | B | 27.02 | 27.92 | 28.82 | 29.73 | 30.63 | 31.53 | 32.43 | 33.33 | 34.23 | 35.13 |
| | O | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 |
| 11 | B | 29.69 | 30.68 | 31.67 | 32.66 | 33.65 | 34.64 | 35.63 | 36.62 | 37.61 | 38.60 |
| | O | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 |
| 12 | B | 35.59 | 36.77 | 37.96 | 39.15 | 40.33 | 41.52 | 42.71 | 43.89 | 45.08 | 46.26 |
| | O | 40.53 | 40.53 | 40.53 | 40.53 | 40.53 | 41.52 | 42.71 | 43.89 | 45.08 | 46.26 |
| 13 | B | 42.32 | 43.73 | 45.14 | 46.55 | 47.96 | 49.37 | 50.78 | 52.19 | 53.60 | 55.01 |
| | O | 42.32 | 43.73 | 45.14 | 46.55 | 47.96 | 49.37 | 50.78 | 52.19 | 53.60 | 55.01 |
| 14 | B | 50.01 | 51.67 | 53.34 | 55.01 | 56.67 | 58.34 | 60.01 | 61.67 | 63.34 | 65.01 |
| | O | 50.01 | 51.67 | 53.34 | 55.01 | 56.67 | 58.34 | 60.01 | 61.67 | 63.34 | 65.01 |
| 15 | B | 58.82 | 60.78 | 62.74 | 64.70 | 66.66 | 68.63 | 70.59 | 72.55 | 74.51 | 76.04 |
| | O | 58.82 | 60.78 | 62.74 | 64.70 | 66.66 | 68.63 | 70.59 | 72.55 | 74.51 | 76.04 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>