

SALARY TABLE 2015-PHL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.60	\$ 10.95	\$ 11.30	\$ 11.66	\$ 12.01	\$ 12.21	\$ 12.56	\$ 12.91	\$ 12.93	\$ 13.25
	O	15.90	16.43	16.95	17.49	18.02	18.32	18.84	19.37	19.40	19.88
2	B	11.92	12.20	12.59	12.93	13.07	13.46	13.84	14.23	14.61	15.00
	O	17.88	18.30	18.89	19.40	19.61	20.19	20.76	21.35	21.92	22.50
3	B	13.00	13.43	13.87	14.30	14.74	15.17	15.60	16.04	16.47	16.90
	O	19.50	20.15	20.81	21.45	22.11	22.76	23.40	24.06	24.71	25.35
4	B	14.60	15.08	15.57	16.06	16.54	17.03	17.52	18.00	18.49	18.98
	O	21.90	22.62	23.36	24.09	24.81	25.55	26.28	27.00	27.74	28.47
5	B	16.33	16.87	17.42	17.96	18.51	19.05	19.60	20.14	20.69	21.23
	O	24.50	25.31	26.13	26.94	27.77	28.58	29.40	30.21	31.04	31.85
6	B	18.20	18.81	19.42	20.02	20.63	21.24	21.84	22.45	23.06	23.66
	O	27.30	28.22	29.13	30.03	30.95	31.86	32.76	33.68	34.59	35.49
7	B	20.23	20.90	21.58	22.25	22.92	23.60	24.27	24.95	25.62	26.29
	O	30.35	31.35	32.37	33.38	34.38	35.40	36.41	37.43	38.43	39.44
8	B	22.40	23.15	23.90	24.64	25.39	26.14	26.88	27.63	28.38	29.12
	O	33.60	34.73	35.85	36.96	38.09	39.21	40.32	40.88	40.88	40.88
9	B	24.74	25.57	26.39	27.22	28.04	28.87	29.69	30.51	31.34	32.16
	O	37.11	38.36	39.59	40.83	40.88	40.88	40.88	40.88	40.88	40.88
10	B	27.25	28.16	29.06	29.97	30.88	31.79	32.70	33.60	34.51	35.42
	O	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88
11	B	29.94	30.93	31.93	32.93	33.93	34.93	35.92	36.92	37.92	38.92
	O	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88
12	B	35.88	37.08	38.27	39.47	40.67	41.86	43.06	44.26	45.45	46.65
	O	40.88	40.88	40.88	40.88	40.88	41.86	43.06	44.26	45.45	46.65
13	B	42.67	44.09	45.51	46.93	48.36	49.78	51.20	52.62	54.04	55.47
	O	42.67	44.09	45.51	46.93	48.36	49.78	51.20	52.62	54.04	55.47
14	B	50.42	52.10	53.78	55.46	57.14	58.82	60.50	62.18	63.86	65.55
	O	50.42	52.10	53.78	55.46	57.14	58.82	60.50	62.18	63.86	65.55
15	B	59.31	61.28	63.26	65.24	67.22	69.19	71.17	73.15	75.12	76.04
	O	59.31	61.28	63.26	65.24	67.22	69.19	71.17	73.15	75.12	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>