

**SALARY TABLE 2015-RA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.64%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.24	\$ 10.58	\$ 10.92	\$ 11.26	\$ 11.60	\$ 11.80	\$ 12.14	\$ 12.47	\$ 12.49	\$ 12.80
	O	15.36	15.87	16.38	16.89	17.40	17.70	18.21	18.71	18.74	19.20
2	B	11.51	11.78	12.16	12.49	12.63	13.00	13.37	13.74	14.11	14.49
	O	17.27	17.67	18.24	18.74	18.95	19.50	20.06	20.61	21.17	21.74
3	B	12.56	12.98	13.40	13.81	14.23	14.65	15.07	15.49	15.91	16.33
	O	18.84	19.47	20.10	20.72	21.35	21.98	22.61	23.24	23.87	24.50
4	B	14.10	14.57	15.04	15.51	15.98	16.45	16.92	17.39	17.86	18.33
	O	21.15	21.86	22.56	23.27	23.97	24.68	25.38	26.09	26.79	27.50
5	B	15.77	16.30	16.82	17.35	17.88	18.40	18.93	19.45	19.98	20.51
	O	23.66	24.45	25.23	26.03	26.82	27.60	28.40	29.18	29.97	30.77
6	B	17.58	18.17	18.75	19.34	19.93	20.51	21.10	21.69	22.27	22.86
	O	26.37	27.26	28.13	29.01	29.90	30.77	31.65	32.54	33.41	34.29
7	B	19.54	20.19	20.84	21.49	22.14	22.79	23.44	24.10	24.75	25.40
	O	29.31	30.29	31.26	32.24	33.21	34.19	35.16	36.15	37.13	38.10
8	B	21.64	22.36	23.08	23.80	24.52	25.25	25.97	26.69	27.41	28.13
	O	32.46	33.54	34.62	35.70	36.78	37.88	38.96	39.48	39.48	39.48
9	B	23.90	24.70	25.49	26.29	27.09	27.88	28.68	29.47	30.27	31.07
	O	35.85	37.05	38.24	39.44	39.48	39.48	39.48	39.48	39.48	39.48
10	B	26.32	27.20	28.07	28.95	29.83	30.70	31.58	32.46	33.34	34.21
	O	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48
11	B	28.92	29.88	30.84	31.81	32.77	33.74	34.70	35.66	36.63	37.59
	O	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48
12	B	34.66	35.81	36.97	38.13	39.28	40.44	41.59	42.75	43.90	45.06
	O	39.48	39.48	39.48	39.48	39.48	40.44	41.59	42.75	43.90	45.06
13	B	41.21	42.59	43.96	45.33	46.71	48.08	49.46	50.83	52.20	53.58
	O	41.21	42.59	43.96	45.33	46.71	48.08	49.46	50.83	52.20	53.58
14	B	48.70	50.32	51.95	53.57	55.20	56.82	58.44	60.07	61.69	63.31
	O	48.70	50.32	51.95	53.57	55.20	56.82	58.44	60.07	61.69	63.31
15	B	57.29	59.20	61.11	63.02	64.93	66.84	68.75	70.66	72.56	74.47
	O	57.29	59.20	61.11	63.02	64.93	66.84	68.75	70.66	72.56	74.47

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>