

SALARY TABLE 2016-CLE
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.87%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 1.16%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,804	\$ 22,533	\$ 23,258	\$ 23,980	\$ 24,705	\$ 25,129	\$ 25,846	\$ 26,569	\$ 26,597	\$ 27,270
2	24,515	25,098	25,910	26,597	26,899	27,691	28,482	29,274	30,066	30,857
3	26,748	27,640	28,531	29,423	30,314	31,206	32,097	32,989	33,880	34,772
4	30,028	31,029	32,030	33,030	34,031	35,032	36,033	37,034	38,035	39,036
5	33,595	34,715	35,835	36,954	38,074	39,194	40,314	41,433	42,553	43,673
6	37,449	38,697	39,945	41,193	42,441	43,689	44,938	46,186	47,434	48,682
7	41,615	43,002	44,390	45,777	47,164	48,551	49,938	51,326	52,713	54,100
8	46,087	47,623	49,159	50,694	52,230	53,766	55,302	56,838	58,373	59,909
9	50,904	52,600	54,296	55,993	57,689	59,385	61,081	62,778	64,474	66,170
10	56,057	57,925	59,794	61,663	63,531	65,400	67,269	69,137	71,006	72,874
11	61,588	63,641	65,694	67,746	69,799	71,852	73,905	75,958	78,011	80,064
12	73,819	76,280	78,741	81,201	83,662	86,123	88,583	91,044	93,504	95,965
13	87,781	90,707	93,634	96,560	99,487	102,414	105,340	108,267	111,193	114,120
14	103,730	107,187	110,645	114,103	117,561	121,019	124,477	127,935	131,393	134,851
15	122,015	126,083	130,151	134,218	138,286	142,354	146,422	150,489	154,557	158,625

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>