

**SALARY TABLE 2016-COL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.41%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 1.22%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,537	\$ 22,256	\$ 22,972	\$ 23,685	\$ 24,401	\$ 24,820	\$ 25,528	\$ 26,242	\$ 26,270	\$ 26,935
2	24,213	24,790	25,592	26,270	26,569	27,351	28,133	28,915	29,697	30,478
3	26,420	27,300	28,181	29,061	29,942	30,822	31,703	32,584	33,464	34,345
4	29,659	30,648	31,636	32,625	33,613	34,602	35,590	36,579	37,568	38,556
5	33,182	34,288	35,394	36,500	37,606	38,712	39,818	40,924	42,030	43,136
6	36,989	38,222	39,454	40,687	41,920	43,153	44,386	45,618	46,851	48,084
7	41,104	42,474	43,844	45,215	46,585	47,955	49,325	50,695	52,065	53,436
8	45,521	47,038	48,555	50,072	51,589	53,106	54,623	56,140	57,657	59,173
9	50,278	51,954	53,629	55,305	56,980	58,656	60,331	62,007	63,682	65,357
10	55,368	57,214	59,060	60,905	62,751	64,597	66,442	68,288	70,134	71,979
11	60,831	62,859	64,887	66,914	68,942	70,970	72,997	75,025	77,053	79,080
12	72,913	75,343	77,774	80,204	82,634	85,065	87,495	89,925	92,356	94,786
13	86,703	89,593	92,484	95,374	98,265	101,156	104,046	106,937	109,828	112,718
14	102,455	105,871	109,286	112,702	116,117	119,533	122,948	126,364	129,779	133,195
15	120,517	124,534	128,552	132,570	136,588	140,606	144,623	148,641	152,659	156,677

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>