

SALARY TABLE 2016-HI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.81%
STATE OF HAWAII
TOTAL INCREASE: 1.26%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,426	\$ 22,143	\$ 22,855	\$ 23,564	\$ 24,277	\$ 24,694	\$ 25,398	\$ 26,108	\$ 26,136	\$ 26,797
2	24,090	24,663	25,461	26,136	26,433	27,211	27,989	28,767	29,545	30,323
3	26,285	27,161	28,037	28,913	29,789	30,665	31,541	32,417	33,293	34,169
4	29,507	30,491	31,474	32,458	33,442	34,425	35,409	36,392	37,376	38,359
5	33,013	34,113	35,214	36,314	37,414	38,515	39,615	40,715	41,816	42,916
6	36,800	38,026	39,253	40,479	41,706	42,932	44,159	45,385	46,612	47,838
7	40,894	42,257	43,620	44,984	46,347	47,710	49,073	50,436	51,799	53,163
8	45,288	46,798	48,307	49,816	51,325	52,834	54,344	55,853	57,362	58,871
9	50,022	51,688	53,355	55,022	56,689	58,356	60,023	61,690	63,357	65,023
10	55,085	56,922	58,758	60,594	62,430	64,267	66,103	67,939	69,775	71,612
11	60,520	62,538	64,555	66,572	68,590	70,607	72,624	74,642	76,659	78,676
12	72,540	74,958	77,376	79,794	82,212	84,630	87,048	89,466	91,884	94,302
13	86,260	89,135	92,011	94,887	97,763	100,639	103,515	106,391	109,266	112,142
14	101,932	105,330	108,728	112,126	115,524	118,922	122,320	125,718	129,116	132,514
15	119,901	123,898	127,895	131,893	135,890	139,887	143,884	147,881	151,879	155,876

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>