

SALARY TABLE 2016-MFL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.05%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 1.22%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.64 | \$ 10.99 | \$ 11.35 | \$ 11.70 | \$ 12.05 | \$ 12.26 | \$ 12.61 | \$ 12.96 | \$ 12.98 | \$ 13.31 |
| | O | 15.96 | 16.49 | 17.03 | 17.55 | 18.08 | 18.39 | 18.92 | 19.44 | 19.47 | 19.97 |
| 2 | B | 11.96 | 12.25 | 12.64 | 12.98 | 13.13 | 13.51 | 13.90 | 14.28 | 14.67 | 15.06 |
| | O | 17.94 | 18.38 | 18.96 | 19.47 | 19.70 | 20.27 | 20.85 | 21.42 | 22.01 | 22.59 |
| 3 | B | 13.05 | 13.49 | 13.92 | 14.36 | 14.79 | 15.23 | 15.66 | 16.10 | 16.53 | 16.97 |
| | O | 19.58 | 20.24 | 20.88 | 21.54 | 22.19 | 22.85 | 23.49 | 24.15 | 24.80 | 25.46 |
| 4 | B | 14.65 | 15.14 | 15.63 | 16.12 | 16.61 | 17.09 | 17.58 | 18.07 | 18.56 | 19.05 |
| | O | 21.98 | 22.71 | 23.45 | 24.18 | 24.92 | 25.64 | 26.37 | 27.11 | 27.84 | 28.58 |
| 5 | B | 16.39 | 16.94 | 17.49 | 18.03 | 18.58 | 19.12 | 19.67 | 20.22 | 20.76 | 21.31 |
| | O | 24.59 | 25.41 | 26.24 | 27.05 | 27.87 | 28.68 | 29.51 | 30.33 | 31.14 | 31.97 |
| 6 | B | 18.27 | 18.88 | 19.49 | 20.10 | 20.71 | 21.32 | 21.93 | 22.54 | 23.15 | 23.75 |
| | O | 27.41 | 28.32 | 29.24 | 30.15 | 31.07 | 31.98 | 32.90 | 33.81 | 34.73 | 35.63 |
| 7 | B | 20.31 | 20.98 | 21.66 | 22.34 | 23.01 | 23.69 | 24.37 | 25.04 | 25.72 | 26.40 |
| | O | 30.47 | 31.47 | 32.49 | 33.51 | 34.52 | 35.54 | 36.56 | 37.56 | 38.58 | 39.60 |
| 8 | B | 22.49 | 23.24 | 23.99 | 24.74 | 25.49 | 26.23 | 26.98 | 27.73 | 28.48 | 29.23 |
| | O | 33.74 | 34.86 | 35.99 | 37.11 | 38.24 | 39.35 | 40.47 | 41.03 | 41.03 | 41.03 |
| 9 | B | 24.84 | 25.67 | 26.49 | 27.32 | 28.15 | 28.98 | 29.80 | 30.63 | 31.46 | 32.29 |
| | O | 37.26 | 38.51 | 39.74 | 40.98 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 |
| 10 | B | 27.35 | 28.26 | 29.18 | 30.09 | 31.00 | 31.91 | 32.82 | 33.74 | 34.65 | 35.56 |
| | O | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 |
| 11 | B | 30.05 | 31.05 | 32.05 | 33.06 | 34.06 | 35.06 | 36.06 | 37.06 | 38.06 | 39.07 |
| | O | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 |
| 12 | B | 36.02 | 37.22 | 38.42 | 39.62 | 40.82 | 42.02 | 43.22 | 44.42 | 45.62 | 46.83 |
| | O | 41.03 | 41.03 | 41.03 | 41.03 | 41.03 | 42.02 | 43.22 | 44.42 | 45.62 | 46.83 |
| 13 | B | 42.83 | 44.26 | 45.69 | 47.12 | 48.54 | 49.97 | 51.40 | 52.83 | 54.26 | 55.68 |
| | O | 42.83 | 44.26 | 45.69 | 47.12 | 48.54 | 49.97 | 51.40 | 52.83 | 54.26 | 55.68 |
| 14 | B | 50.61 | 52.30 | 53.99 | 55.68 | 57.36 | 59.05 | 60.74 | 62.43 | 64.11 | 65.80 |
| | O | 50.61 | 52.30 | 53.99 | 55.68 | 57.36 | 59.05 | 60.74 | 62.43 | 64.11 | 65.80 |
| 15 | B | 59.54 | 61.52 | 63.51 | 65.49 | 67.48 | 69.46 | 71.45 | 73.43 | 75.42 | 76.81 |
| | O | 59.54 | 61.52 | 63.51 | 65.49 | 67.48 | 69.46 | 71.45 | 73.43 | 75.42 | 76.81 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>