

**SALARY TABLE 2017-BU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.66%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 2.16%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.89	\$ 11.24	\$ 11.58	\$ 11.93	\$ 12.14	\$ 12.49	\$ 12.84	\$ 12.85	\$ 13.17
	O	15.80	16.34	16.86	17.37	17.90	18.21	18.74	19.26	19.28	19.76
2	B	11.84	12.12	12.52	12.85	12.99	13.38	13.76	14.14	14.52	14.90
	O	17.76	18.18	18.78	19.28	19.49	20.07	20.64	21.21	21.78	22.35
3	B	12.92	13.35	13.78	14.21	14.65	15.08	15.51	15.94	16.37	16.80
	O	19.38	20.03	20.67	21.32	21.98	22.62	23.27	23.91	24.56	25.20
4	B	14.51	14.99	15.47	15.96	16.44	16.92	17.41	17.89	18.37	18.86
	O	21.77	22.49	23.21	23.94	24.66	25.38	26.12	26.84	27.56	28.29
5	B	16.23	16.77	17.31	17.85	18.39	18.94	19.48	20.02	20.56	21.10
	O	24.35	25.16	25.97	26.78	27.59	28.41	29.22	30.03	30.84	31.65
6	B	18.09	18.69	19.30	19.90	20.50	21.11	21.71	22.31	22.92	23.52
	O	27.14	28.04	28.95	29.85	30.75	31.67	32.57	33.47	34.38	35.28
7	B	20.10	20.77	21.44	22.11	22.79	23.46	24.13	24.80	25.47	26.14
	O	30.15	31.16	32.16	33.17	34.19	35.19	36.20	37.20	38.21	39.21
8	B	22.26	23.01	23.75	24.49	25.23	25.97	26.72	27.46	28.20	28.94
	O	33.39	34.52	35.63	36.74	37.85	38.96	40.08	40.62	40.62	40.62
9	B	24.59	25.41	26.23	27.05	27.87	28.69	29.51	30.33	31.15	31.97
	O	36.89	38.12	39.35	40.58	40.62	40.62	40.62	40.62	40.62	40.62
10	B	27.08	27.98	28.89	29.79	30.69	31.60	32.50	33.40	34.30	35.21
	O	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62
11	B	29.75	30.74	31.74	32.73	33.72	34.71	35.70	36.69	37.69	38.68
	O	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62
12	B	35.66	36.85	38.04	39.23	40.42	41.61	42.79	43.98	45.17	46.36
	O	40.62	40.62	40.62	40.62	40.62	41.61	42.79	43.98	45.17	46.36
13	B	42.41	43.82	45.23	46.65	48.06	49.47	50.89	52.30	53.71	55.13
	O	42.41	43.82	45.23	46.65	48.06	49.47	50.89	52.30	53.71	55.13
14	B	50.11	51.78	53.45	55.12	56.79	58.46	60.13	61.80	63.47	65.15
	O	50.11	51.78	53.45	55.12	56.79	58.46	60.13	61.80	63.47	65.15
15	B	58.94	60.91	62.87	64.84	66.80	68.77	70.73	72.70	74.66	76.63
	O	58.94	60.91	62.87	64.84	66.80	68.77	70.73	72.70	74.66	76.63

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>