

SALARY TABLE 2017-HNT
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.82%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 2.26%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.46 | \$ 10.81 | \$ 11.16 | \$ 11.50 | \$ 11.85 | \$ 12.05 | \$ 12.40 | \$ 12.74 | \$ 12.76 | \$ 13.08 |
| | O | 15.69 | 16.22 | 16.74 | 17.25 | 17.78 | 18.08 | 18.60 | 19.11 | 19.14 | 19.62 |
| 2 | B | 11.76 | 12.04 | 12.43 | 12.76 | 12.90 | 13.28 | 13.66 | 14.04 | 14.42 | 14.80 |
| | O | 17.64 | 18.06 | 18.65 | 19.14 | 19.35 | 19.92 | 20.49 | 21.06 | 21.63 | 22.20 |
| 3 | B | 12.83 | 13.26 | 13.69 | 14.11 | 14.54 | 14.97 | 15.40 | 15.83 | 16.25 | 16.68 |
| | O | 19.25 | 19.89 | 20.54 | 21.17 | 21.81 | 22.46 | 23.10 | 23.75 | 24.38 | 25.02 |
| 4 | B | 14.40 | 14.88 | 15.36 | 15.84 | 16.32 | 16.80 | 17.28 | 17.76 | 18.24 | 18.72 |
| | O | 21.60 | 22.32 | 23.04 | 23.76 | 24.48 | 25.20 | 25.92 | 26.64 | 27.36 | 28.08 |
| 5 | B | 16.11 | 16.65 | 17.19 | 17.73 | 18.26 | 18.80 | 19.34 | 19.88 | 20.41 | 20.95 |
| | O | 24.17 | 24.98 | 25.79 | 26.60 | 27.39 | 28.20 | 29.01 | 29.82 | 30.62 | 31.43 |
| 6 | B | 17.96 | 18.56 | 19.16 | 19.76 | 20.36 | 20.96 | 21.56 | 22.16 | 22.76 | 23.35 |
| | O | 26.94 | 27.84 | 28.74 | 29.64 | 30.54 | 31.44 | 32.34 | 33.24 | 34.14 | 35.03 |
| 7 | B | 19.96 | 20.63 | 21.29 | 21.96 | 22.62 | 23.29 | 23.96 | 24.62 | 25.29 | 25.95 |
| | O | 29.94 | 30.95 | 31.94 | 32.94 | 33.93 | 34.94 | 35.94 | 36.93 | 37.94 | 38.93 |
| 8 | B | 22.11 | 22.84 | 23.58 | 24.32 | 25.05 | 25.79 | 26.53 | 27.26 | 28.00 | 28.74 |
| | O | 33.17 | 34.26 | 35.37 | 36.48 | 37.58 | 38.69 | 39.80 | 40.34 | 40.34 | 40.34 |
| 9 | B | 24.42 | 25.23 | 26.05 | 26.86 | 27.67 | 28.49 | 29.30 | 30.12 | 30.93 | 31.74 |
| | O | 36.63 | 37.85 | 39.08 | 40.29 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 |
| 10 | B | 26.89 | 27.79 | 28.68 | 29.58 | 30.48 | 31.37 | 32.27 | 33.16 | 34.06 | 34.96 |
| | O | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 |
| 11 | B | 29.54 | 30.53 | 31.51 | 32.50 | 33.48 | 34.46 | 35.45 | 36.43 | 37.42 | 38.40 |
| | O | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 |
| 12 | B | 35.41 | 36.59 | 37.77 | 38.95 | 40.13 | 41.31 | 42.49 | 43.67 | 44.85 | 46.03 |
| | O | 40.34 | 40.34 | 40.34 | 40.34 | 40.34 | 41.31 | 42.49 | 43.67 | 44.85 | 46.03 |
| 13 | B | 42.11 | 43.51 | 44.91 | 46.32 | 47.72 | 49.12 | 50.53 | 51.93 | 53.33 | 54.74 |
| | O | 42.11 | 43.51 | 44.91 | 46.32 | 47.72 | 49.12 | 50.53 | 51.93 | 53.33 | 54.74 |
| 14 | B | 49.76 | 51.41 | 53.07 | 54.73 | 56.39 | 58.05 | 59.71 | 61.37 | 63.03 | 64.68 |
| | O | 49.76 | 51.41 | 53.07 | 54.73 | 56.39 | 58.05 | 59.71 | 61.37 | 63.03 | 64.68 |
| 15 | B | 58.53 | 60.48 | 62.43 | 64.38 | 66.33 | 68.28 | 70.23 | 72.18 | 74.14 | 76.09 |
| | O | 58.53 | 60.48 | 62.43 | 64.38 | 66.33 | 68.28 | 70.23 | 72.18 | 74.14 | 76.09 |

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>