

**SALARY TABLE 2017-PB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.48%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1.94%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.25	\$ 10.59	\$ 10.93	\$ 11.27	\$ 11.61	\$ 11.81	\$ 12.15	\$ 12.49	\$ 12.50	\$ 12.82
	O	15.38	15.89	16.40	16.91	17.42	17.72	18.23	18.74	18.75	19.23
2	B	11.53	11.80	12.18	12.50	12.65	13.02	13.39	13.76	14.13	14.50
	O	17.30	17.70	18.27	18.75	18.98	19.53	20.09	20.64	21.20	21.75
3	B	12.58	12.99	13.41	13.83	14.25	14.67	15.09	15.51	15.93	16.35
	O	18.87	19.49	20.12	20.75	21.38	22.01	22.64	23.27	23.90	24.53
4	B	14.12	14.59	15.06	15.53	16.00	16.47	16.94	17.41	17.88	18.35
	O	21.18	21.89	22.59	23.30	24.00	24.71	25.41	26.12	26.82	27.53
5	B	15.79	16.32	16.85	17.38	17.90	18.43	18.96	19.48	20.01	20.54
	O	23.69	24.48	25.28	26.07	26.85	27.65	28.44	29.22	30.02	30.81
6	B	17.61	18.19	18.78	19.37	19.95	20.54	21.13	21.72	22.30	22.89
	O	26.42	27.29	28.17	29.06	29.93	30.81	31.70	32.58	33.45	34.34
7	B	19.57	20.22	20.87	21.52	22.17	22.83	23.48	24.13	24.78	25.44
	O	29.36	30.33	31.31	32.28	33.26	34.25	35.22	36.20	37.17	38.16
8	B	21.67	22.39	23.11	23.83	24.56	25.28	26.00	26.72	27.44	28.17
	O	32.51	33.59	34.67	35.75	36.84	37.92	39.00	39.54	39.54	39.54
9	B	23.93	24.73	25.53	26.33	27.12	27.92	28.72	29.52	30.32	31.11
	O	35.90	37.10	38.30	39.50	39.54	39.54	39.54	39.54	39.54	39.54
10	B	26.36	27.23	28.11	28.99	29.87	30.75	31.63	32.51	33.38	34.26
	O	39.54	39.54	39.54	39.54	39.54	39.54	39.54	39.54	39.54	39.54
11	B	28.96	29.92	30.89	31.85	32.82	33.78	34.75	35.71	36.68	37.64
	O	39.54	39.54	39.54	39.54	39.54	39.54	39.54	39.54	39.54	39.54
12	B	34.71	35.86	37.02	38.18	39.33	40.49	41.65	42.80	43.96	45.12
	O	39.54	39.54	39.54	39.54	39.54	40.49	41.65	42.80	43.96	45.12
13	B	41.27	42.64	44.02	45.40	46.77	48.15	49.52	50.90	52.27	53.65
	O	41.27	42.64	44.02	45.40	46.77	48.15	49.52	50.90	52.27	53.65
14	B	48.77	50.39	52.02	53.65	55.27	56.90	58.52	60.15	61.77	63.40
	O	48.77	50.39	52.02	53.65	55.27	56.90	58.52	60.15	61.77	63.40
15	B	57.36	59.28	61.19	63.10	65.01	66.93	68.84	70.75	72.66	74.58
	O	57.36	59.28	61.19	63.10	65.01	66.93	68.84	70.75	72.66	74.58

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>