

**SALARY TABLE 2017-PX**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.57%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 2.25%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.53 | \$ 10.88 | \$ 11.23 | \$ 11.58 | \$ 11.93 | \$ 12.13 | \$ 12.48 | \$ 12.83 | \$ 12.84 | \$ 13.16 |
|       | O   | 15.80    | 16.32    | 16.85    | 17.37    | 17.90    | 18.20    | 18.72    | 19.25    | 19.26    | 19.74    |
| 2     | B   | 11.83    | 12.12    | 12.51    | 12.84    | 12.98    | 13.37    | 13.75    | 14.13    | 14.51    | 14.89    |
|       | O   | 17.75    | 18.18    | 18.77    | 19.26    | 19.47    | 20.06    | 20.63    | 21.20    | 21.77    | 22.34    |
| 3     | B   | 12.91    | 13.34    | 13.77    | 14.20    | 14.63    | 15.07    | 15.50    | 15.93    | 16.36    | 16.79    |
|       | O   | 19.37    | 20.01    | 20.66    | 21.30    | 21.95    | 22.61    | 23.25    | 23.90    | 24.54    | 25.19    |
| 4     | B   | 14.50    | 14.98    | 15.46    | 15.94    | 16.43    | 16.91    | 17.39    | 17.88    | 18.36    | 18.84    |
|       | O   | 21.75    | 22.47    | 23.19    | 23.91    | 24.65    | 25.37    | 26.09    | 26.82    | 27.54    | 28.26    |
| 5     | B   | 16.22    | 16.76    | 17.30    | 17.84    | 18.38    | 18.92    | 19.46    | 20.00    | 20.54    | 21.09    |
|       | O   | 24.33    | 25.14    | 25.95    | 26.76    | 27.57    | 28.38    | 29.19    | 30.00    | 30.81    | 31.64    |
| 6     | B   | 18.08    | 18.68    | 19.28    | 19.89    | 20.49    | 21.09    | 21.69    | 22.30    | 22.90    | 23.50    |
|       | O   | 27.12    | 28.02    | 28.92    | 29.84    | 30.74    | 31.64    | 32.54    | 33.45    | 34.35    | 35.25    |
| 7     | B   | 20.09    | 20.76    | 21.43    | 22.10    | 22.77    | 23.44    | 24.11    | 24.78    | 25.45    | 26.12    |
|       | O   | 30.14    | 31.14    | 32.15    | 33.15    | 34.16    | 35.16    | 36.17    | 37.17    | 38.18    | 39.18    |
| 8     | B   | 22.25    | 22.99    | 23.73    | 24.47    | 25.21    | 25.95    | 26.70    | 27.44    | 28.18    | 28.92    |
|       | O   | 33.38    | 34.49    | 35.60    | 36.71    | 37.82    | 38.93    | 40.05    | 40.59    | 40.59    | 40.59    |
| 9     | B   | 24.57    | 25.39    | 26.21    | 27.03    | 27.85    | 28.67    | 29.49    | 30.31    | 31.13    | 31.95    |
|       | O   | 36.86    | 38.09    | 39.32    | 40.55    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    |
| 10    | B   | 27.06    | 27.96    | 28.86    | 29.77    | 30.67    | 31.57    | 32.47    | 33.38    | 34.28    | 35.18    |
|       | O   | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    |
| 11    | B   | 29.73    | 30.72    | 31.71    | 32.70    | 33.69    | 34.68    | 35.68    | 36.67    | 37.66    | 38.65    |
|       | O   | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    |
| 12    | B   | 35.63    | 36.82    | 38.01    | 39.20    | 40.39    | 41.57    | 42.76    | 43.95    | 45.14    | 46.33    |
|       | O   | 40.59    | 40.59    | 40.59    | 40.59    | 40.59    | 41.57    | 42.76    | 43.95    | 45.14    | 46.33    |
| 13    | B   | 42.37    | 43.79    | 45.20    | 46.61    | 48.02    | 49.44    | 50.85    | 52.26    | 53.67    | 55.09    |
|       | O   | 42.37    | 43.79    | 45.20    | 46.61    | 48.02    | 49.44    | 50.85    | 52.26    | 53.67    | 55.09    |
| 14    | B   | 50.07    | 51.74    | 53.41    | 55.08    | 56.75    | 58.42    | 60.09    | 61.76    | 63.43    | 65.10    |
|       | O   | 50.07    | 51.74    | 53.41    | 55.08    | 56.75    | 58.42    | 60.09    | 61.76    | 63.43    | 65.10    |
| 15    | B   | 58.90    | 60.86    | 62.83    | 64.79    | 66.75    | 68.72    | 70.68    | 72.64    | 74.61    | 76.57    |
|       | O   | 58.90    | 60.86    | 62.83    | 64.79    | 66.75    | 68.72    | 70.68    | 72.64    | 74.61    | 76.57    |

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>