

**SALARY TABLE 2017-RUS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.06%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1.63%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,316	\$ 22,029	\$ 22,738	\$ 23,443	\$ 24,152	\$ 24,566	\$ 25,267	\$ 25,975	\$ 26,002	\$ 26,661
2	23,966	24,537	25,330	26,002	26,295	27,068	27,841	28,614	29,387	30,161
3	26,150	27,022	27,894	28,766	29,638	30,510	31,383	32,255	33,127	33,999
4	29,356	30,334	31,312	32,290	33,268	34,246	35,224	36,202	37,180	38,158
5	32,844	33,939	35,035	36,130	37,225	38,321	39,416	40,511	41,607	42,702
6	36,611	37,832	39,053	40,273	41,494	42,715	43,936	45,156	46,377	47,598
7	40,684	42,041	43,397	44,754	46,110	47,467	48,823	50,180	51,537	52,893
8	45,056	46,558	48,059	49,561	51,062	52,564	54,066	55,567	57,069	58,570
9	49,765	51,424	53,083	54,742	56,401	58,060	59,720	61,379	63,038	64,697
10	54,803	56,630	58,457	60,285	62,112	63,939	65,766	67,593	69,420	71,247
11	60,210	62,216	64,223	66,230	68,236	70,243	72,250	74,256	76,263	78,270
12	72,168	74,574	76,980	79,386	81,792	84,197	86,603	89,009	91,415	93,821
13	85,816	88,677	91,537	94,398	97,258	100,118	102,979	105,839	108,699	111,560
14	101,409	104,790	108,170	111,551	114,931	118,312	121,692	125,073	128,453	131,833
15	119,285	123,261	127,238	131,214	135,191	139,167	143,144	147,120	151,097	155,073

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>