

SALARY TABLE 2018-SD
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.88%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 2.12%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.51 | \$ 11.90 | \$ 12.28 | \$ 12.66 | \$ 13.04 | \$ 13.27 | \$ 13.64 | \$ 14.03 | \$ 14.04 | \$ 14.40 |
| | O | 17.27 | 17.85 | 18.42 | 18.99 | 19.56 | 19.91 | 20.46 | 21.05 | 21.06 | 21.60 |
| 2 | B | 12.94 | 13.25 | 13.68 | 14.04 | 14.20 | 14.62 | 15.04 | 15.45 | 15.87 | 16.29 |
| | O | 19.41 | 19.88 | 20.52 | 21.06 | 21.30 | 21.93 | 22.56 | 23.18 | 23.81 | 24.44 |
| 3 | B | 14.12 | 14.59 | 15.06 | 15.53 | 16.00 | 16.47 | 16.94 | 17.41 | 17.89 | 18.36 |
| | O | 21.18 | 21.89 | 22.59 | 23.30 | 24.00 | 24.71 | 25.41 | 26.12 | 26.84 | 27.54 |
| 4 | B | 15.85 | 16.38 | 16.91 | 17.44 | 17.97 | 18.49 | 19.02 | 19.55 | 20.08 | 20.61 |
| | O | 23.78 | 24.57 | 25.37 | 26.16 | 26.96 | 27.74 | 28.53 | 29.33 | 30.12 | 30.92 |
| 5 | B | 17.74 | 18.33 | 18.92 | 19.51 | 20.10 | 20.69 | 21.28 | 21.87 | 22.47 | 23.06 |
| | O | 26.61 | 27.50 | 28.38 | 29.27 | 30.15 | 31.04 | 31.92 | 32.81 | 33.71 | 34.59 |
| 6 | B | 19.77 | 20.43 | 21.09 | 21.75 | 22.40 | 23.06 | 23.72 | 24.38 | 25.04 | 25.70 |
| | O | 29.66 | 30.65 | 31.64 | 32.63 | 33.60 | 34.59 | 35.58 | 36.57 | 37.56 | 38.55 |
| 7 | B | 21.97 | 22.70 | 23.43 | 24.17 | 24.90 | 25.63 | 26.36 | 27.09 | 27.83 | 28.56 |
| | O | 32.96 | 34.05 | 35.15 | 36.26 | 37.35 | 38.45 | 39.54 | 40.64 | 41.75 | 42.84 |
| 8 | B | 24.33 | 25.14 | 25.95 | 26.76 | 27.58 | 28.39 | 29.20 | 30.01 | 30.82 | 31.63 |
| | O | 36.50 | 37.71 | 38.93 | 40.14 | 41.37 | 42.59 | 43.80 | 44.39 | 44.39 | 44.39 |
| 9 | B | 26.87 | 27.77 | 28.67 | 29.56 | 30.46 | 31.35 | 32.25 | 33.14 | 34.04 | 34.94 |
| | O | 40.31 | 41.66 | 43.01 | 44.34 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 |
| 10 | B | 29.59 | 30.58 | 31.57 | 32.55 | 33.54 | 34.53 | 35.51 | 36.50 | 37.49 | 38.47 |
| | O | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 |
| 11 | B | 32.51 | 33.60 | 34.68 | 35.77 | 36.85 | 37.93 | 39.02 | 40.10 | 41.18 | 42.27 |
| | O | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 |
| 12 | B | 38.97 | 40.27 | 41.57 | 42.87 | 44.17 | 45.47 | 46.76 | 48.06 | 49.36 | 50.66 |
| | O | 44.39 | 44.39 | 44.39 | 44.39 | 44.39 | 45.47 | 46.76 | 48.06 | 49.36 | 50.66 |
| 13 | B | 46.34 | 47.89 | 49.43 | 50.98 | 52.52 | 54.06 | 55.61 | 57.15 | 58.70 | 60.24 |
| | O | 46.34 | 47.89 | 49.43 | 50.98 | 52.52 | 54.06 | 55.61 | 57.15 | 58.70 | 60.24 |
| 14 | B | 54.76 | 56.59 | 58.41 | 60.24 | 62.06 | 63.89 | 65.71 | 67.54 | 69.36 | 71.19 |
| | O | 54.76 | 56.59 | 58.41 | 60.24 | 62.06 | 63.89 | 65.71 | 67.54 | 69.36 | 71.19 |
| 15 | B | 64.41 | 66.56 | 68.71 | 70.85 | 73.00 | 75.15 | 77.30 | 78.68 | 78.68 | 78.68 |
| | O | 64.41 | 66.56 | 68.71 | 70.85 | 73.00 | 75.15 | 77.30 | 78.68 | 78.68 | 78.68 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>