

**SALARY TABLE 2019-AU**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.46%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 2.05%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.72	\$ 11.08	\$ 11.44	\$ 11.79	\$ 12.15	\$ 12.36	\$ 12.71	\$ 13.06	\$ 13.08	\$ 13.41
	O	16.08	16.62	17.16	17.69	18.23	18.54	19.07	19.59	19.62	20.12
2	B	12.05	12.34	12.74	13.08	13.22	13.61	14.00	14.39	14.78	15.17
	O	18.08	18.51	19.11	19.62	19.83	20.42	21.00	21.59	22.17	22.76
3	B	13.15	13.59	14.03	14.47	14.91	15.34	15.78	16.22	16.66	17.10
	O	19.73	20.39	21.05	21.71	22.37	23.01	23.67	24.33	24.99	25.65
4	B	14.76	15.26	15.75	16.24	16.73	17.22	17.72	18.21	18.70	19.19
	O	22.14	22.89	23.63	24.36	25.10	25.83	26.58	27.32	28.05	28.79
5	B	16.52	17.07	17.62	18.17	18.72	19.27	19.82	20.37	20.92	21.47
	O	24.78	25.61	26.43	27.26	28.08	28.91	29.73	30.56	31.38	32.21
6	B	18.41	19.03	19.64	20.26	20.87	21.48	22.10	22.71	23.33	23.94
	O	27.62	28.55	29.46	30.39	31.31	32.22	33.15	34.07	35.00	35.91
7	B	20.46	21.14	21.83	22.51	23.19	23.87	24.55	25.24	25.92	26.60
	O	30.69	31.71	32.75	33.77	34.79	35.81	36.83	37.86	38.88	39.90
8	B	22.66	23.42	24.17	24.93	25.68	26.44	27.19	27.95	28.70	29.46
	O	33.99	35.13	36.26	37.40	38.52	39.66	40.79	41.34	41.34	41.34
9	B	25.03	25.86	26.70	27.53	28.37	29.20	30.03	30.87	31.70	32.54
	O	37.55	38.79	40.05	41.30	41.34	41.34	41.34	41.34	41.34	41.34
10	B	27.56	28.48	29.40	30.32	31.24	32.16	33.07	33.99	34.91	35.83
	O	41.34	41.34	41.34	41.34	41.34	41.34	41.34	41.34	41.34	41.34
11	B	30.28	31.29	32.30	33.31	34.32	35.33	36.34	37.35	38.36	39.37
	O	41.34	41.34	41.34	41.34	41.34	41.34	41.34	41.34	41.34	41.34
12	B	36.30	37.51	38.72	39.93	41.14	42.35	43.56	44.77	45.98	47.19
	O	41.34	41.34	41.34	41.34	41.34	42.35	43.56	44.77	45.98	47.19
13	B	43.16	44.60	46.04	47.48	48.92	50.35	51.79	53.23	54.67	56.11
	O	43.16	44.60	46.04	47.48	48.92	50.35	51.79	53.23	54.67	56.11
14	B	51.00	52.70	54.40	56.10	57.80	59.50	61.20	62.91	64.61	66.31
	O	51.00	52.70	54.40	56.10	57.80	59.50	61.20	62.91	64.61	66.31
15	B	59.99	61.99	63.99	65.99	67.99	69.99	71.99	73.99	75.99	77.99
	O	59.99	61.99	63.99	65.99	67.99	69.99	71.99	73.99	75.99	77.99

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>