

SALARY TABLE 2019-HOU
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.54%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 2.02%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,246	\$ 26,092	\$ 26,932	\$ 27,766	\$ 28,606	\$ 29,097	\$ 29,926	\$ 30,764	\$ 30,797	\$ 31,580
2	28,386	29,062	30,002	30,797	31,143	32,059	32,975	33,890	34,806	35,722
3	30,972	32,004	33,037	34,069	35,102	36,134	37,167	38,199	39,232	40,264
4	34,769	35,928	37,086	38,244	39,403	40,561	41,720	42,878	44,036	45,195
5	38,900	40,197	41,493	42,789	44,085	45,382	46,678	47,974	49,270	50,567
6	43,362	44,808	46,254	47,700	49,146	50,592	52,038	53,484	54,930	56,376
7	48,186	49,793	51,399	53,005	54,612	56,218	57,825	59,431	61,037	62,644
8	53,365	55,143	56,922	58,701	60,479	62,258	64,037	65,815	67,594	69,373
9	58,942	60,906	62,870	64,835	66,799	68,763	70,727	72,692	74,656	76,620
10	64,909	67,072	69,235	71,398	73,561	75,724	77,887	80,050	82,213	84,376
11	71,313	73,691	76,069	78,446	80,824	83,202	85,580	87,958	90,335	92,713
12	85,475	88,325	91,174	94,024	96,873	99,723	102,573	105,422	108,272	111,122
13	101,641	105,029	108,416	111,804	115,192	118,580	121,967	125,355	128,743	132,130
14	120,109	124,113	128,117	132,121	136,125	140,129	144,133	148,137	152,141	156,145
15	141,281	145,990	150,699	155,408	160,118	164,827	166,500 *	166,500 *	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>