

**SALARY TABLE 2019-LA**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.47%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 2.10%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.00	\$ 12.40	\$ 12.80	\$ 13.20	\$ 13.60	\$ 13.83	\$ 14.22	\$ 14.62	\$ 14.64	\$ 15.01
	O	18.00	18.60	19.20	19.80	20.40	20.75	21.33	21.93	21.96	22.52
2	B	13.49	13.81	14.26	14.64	14.80	15.24	15.67	16.11	16.54	16.98
	O	20.24	20.72	21.39	21.96	22.20	22.86	23.51	24.17	24.81	25.47
3	B	14.72	15.21	15.70	16.19	16.68	17.17	17.67	18.16	18.65	19.14
	O	22.08	22.82	23.55	24.29	25.02	25.76	26.51	27.24	27.98	28.71
4	B	16.53	17.08	17.63	18.18	18.73	19.28	19.83	20.38	20.93	21.48
	O	24.80	25.62	26.45	27.27	28.10	28.92	29.75	30.57	31.40	32.22
5	B	18.49	19.10	19.72	20.34	20.95	21.57	22.19	22.80	23.42	24.03
	O	27.74	28.65	29.58	30.51	31.43	32.36	33.29	34.20	35.13	36.05
6	B	20.61	21.30	21.98	22.67	23.36	24.05	24.73	25.42	26.11	26.79
	O	30.92	31.95	32.97	34.01	35.04	36.08	37.10	38.13	39.17	40.19
7	B	22.90	23.67	24.43	25.19	25.96	26.72	27.48	28.25	29.01	29.77
	O	34.35	35.51	36.65	37.79	38.94	40.08	41.22	42.38	43.52	44.66
8	B	25.36	26.21	27.05	27.90	28.75	29.59	30.44	31.28	32.13	32.97
	O	38.04	39.32	40.58	41.85	43.13	44.39	45.66	46.28	46.28	46.28
9	B	28.01	28.95	29.88	30.82	31.75	32.68	33.62	34.55	35.48	36.42
	O	42.02	43.43	44.82	46.23	46.28	46.28	46.28	46.28	46.28	46.28
10	B	30.85	31.88	32.91	33.93	34.96	35.99	37.02	38.05	39.08	40.10
	O	46.28	46.28	46.28	46.28	46.28	46.28	46.28	46.28	46.28	46.28
11	B	33.89	35.02	36.15	37.28	38.41	39.54	40.68	41.80	42.94	44.07
	O	46.28	46.28	46.28	46.28	46.28	46.28	46.28	46.28	46.28	46.28
12	B	40.63	41.98	43.33	44.69	46.04	47.40	48.75	50.11	51.46	52.81
	O	46.28	46.28	46.28	46.28	46.28	47.40	48.75	50.11	51.46	52.81
13	B	48.31	49.92	51.53	53.14	54.75	56.36	57.97	59.58	61.19	62.80
	O	48.31	49.92	51.53	53.14	54.75	56.36	57.97	59.58	61.19	62.80
14	B	57.09	58.99	60.89	62.80	64.70	66.60	68.51	70.41	72.31	74.21
	O	57.09	58.99	60.89	62.80	64.70	66.60	68.51	70.41	72.31	74.21
15	B	67.15	69.39	71.63	73.86	76.10	78.34	79.78	79.78	79.78	79.78
	O	67.15	69.39	71.63	73.86	76.10	78.34	79.78	79.78	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>