

**SALARY TABLE 2019-MSP**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.00%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 1.92%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,620	\$ 24,411	\$ 25,197	\$ 25,977	\$ 26,763	\$ 27,222	\$ 27,998	\$ 28,782	\$ 28,813	\$ 29,545
2	26,557	27,189	28,069	28,813	29,136	29,993	30,850	31,707	32,564	33,420
3	28,976	29,942	30,908	31,874	32,840	33,806	34,772	35,738	36,704	37,670
4	32,529	33,613	34,696	35,780	36,864	37,948	39,031	40,115	41,199	42,283
5	36,394	37,607	38,819	40,032	41,245	42,458	43,670	44,883	46,096	47,308
6	40,568	41,921	43,274	44,626	45,979	47,332	48,685	50,038	51,391	52,743
7	45,081	46,584	48,087	49,590	51,093	52,596	54,099	55,602	57,104	58,607
8	49,926	51,590	53,254	54,918	56,582	58,247	59,911	61,575	63,239	64,903
9	55,144	56,982	58,819	60,657	62,495	64,332	66,170	68,008	69,845	71,683
10	60,727	62,750	64,774	66,798	68,821	70,845	72,869	74,892	76,916	78,940
11	66,718	68,943	71,167	73,392	75,616	77,841	80,066	82,290	84,515	86,739
12	79,968	82,634	85,300	87,966	90,632	93,298	95,964	98,630	101,296	103,962
13	95,092	98,261	101,431	104,600	107,770	110,939	114,109	117,278	120,447	123,617
14	112,370	116,116	119,862	123,608	127,354	131,100	134,846	138,592	142,338	146,084
15	132,178	136,584	140,989	145,395	149,801	154,206	158,612	163,018	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>