

**SALARY TABLE 2019-PB**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.33%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1.75%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.62	\$ 10.97	\$ 11.33	\$ 11.68	\$ 12.03	\$ 12.24	\$ 12.59	\$ 12.94	\$ 12.95	\$ 13.28
	O	15.93	16.46	17.00	17.52	18.05	18.36	18.89	19.41	19.43	19.92
2	B	11.94	12.22	12.62	12.95	13.10	13.48	13.87	14.25	14.64	15.02
	O	17.91	18.33	18.93	19.43	19.65	20.22	20.81	21.38	21.96	22.53
3	B	13.03	13.46	13.89	14.33	14.76	15.20	15.63	16.06	16.50	16.93
	O	19.55	20.19	20.84	21.50	22.14	22.80	23.45	24.09	24.75	25.40
4	B	14.62	15.11	15.60	16.08	16.57	17.06	17.55	18.03	18.52	19.01
	O	21.93	22.67	23.40	24.12	24.86	25.59	26.33	27.05	27.78	28.52
5	B	16.36	16.91	17.45	18.00	18.54	19.09	19.63	20.18	20.72	21.27
	O	24.54	25.37	26.18	27.00	27.81	28.64	29.45	30.27	31.08	31.91
6	B	18.24	18.84	19.45	20.06	20.67	21.28	21.88	22.49	23.10	23.71
	O	27.36	28.26	29.18	30.09	31.01	31.92	32.82	33.74	34.65	35.57
7	B	20.26	20.94	21.62	22.29	22.97	23.64	24.32	24.99	25.67	26.34
	O	30.39	31.41	32.43	33.44	34.46	35.46	36.48	37.49	38.51	39.51
8	B	22.44	23.19	23.94	24.69	25.44	26.18	26.93	27.68	28.43	29.17
	O	33.66	34.79	35.91	37.04	38.16	39.27	40.40	40.95	40.95	40.95
9	B	24.79	25.61	26.44	27.27	28.09	28.92	29.74	30.57	31.40	32.22
	O	37.19	38.42	39.66	40.91	40.95	40.95	40.95	40.95	40.95	40.95
10	B	27.30	28.21	29.12	30.03	30.94	31.85	32.76	33.67	34.57	35.48
	O	40.95	40.95	40.95	40.95	40.95	40.95	40.95	40.95	40.95	40.95
11	B	29.99	30.99	31.99	32.99	33.99	34.99	35.99	36.99	37.99	38.99
	O	40.95	40.95	40.95	40.95	40.95	40.95	40.95	40.95	40.95	40.95
12	B	35.95	37.15	38.34	39.54	40.74	41.94	43.14	44.34	45.53	46.73
	O	40.95	40.95	40.95	40.95	40.95	41.94	43.14	44.34	45.53	46.73
13	B	42.75	44.17	45.60	47.02	48.44	49.87	51.29	52.72	54.14	55.57
	O	42.75	44.17	45.60	47.02	48.44	49.87	51.29	52.72	54.14	55.57
14	B	50.51	52.20	53.88	55.56	57.25	58.93	60.62	62.30	63.98	65.67
	O	50.51	52.20	53.88	55.56	57.25	58.93	60.62	62.30	63.98	65.67
15	B	59.42	61.40	63.38	65.36	67.34	69.32	71.30	73.28	75.26	77.24
	O	59.42	61.40	63.38	65.36	67.34	69.32	71.30	73.28	75.26	77.24

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>