

**SALARY TABLE 2019-PX**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.60%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 1.83%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.92	\$ 11.28	\$ 11.64	\$ 12.01	\$ 12.37	\$ 12.58	\$ 12.94	\$ 13.30	\$ 13.32	\$ 13.65
	O	16.38	16.92	17.46	18.02	18.56	18.87	19.41	19.95	19.98	20.48
2	B	12.27	12.57	12.97	13.32	13.47	13.86	14.26	14.65	15.05	15.45
	O	18.41	18.86	19.46	19.98	20.21	20.79	21.39	21.98	22.58	23.18
3	B	13.39	13.84	14.28	14.73	15.18	15.62	16.07	16.52	16.96	17.41
	O	20.09	20.76	21.42	22.10	22.77	23.43	24.11	24.78	25.44	26.12
4	B	15.03	15.53	16.03	16.54	17.04	17.54	18.04	18.54	19.04	19.54
	O	22.55	23.30	24.05	24.81	25.56	26.31	27.06	27.81	28.56	29.31
5	B	16.82	17.38	17.94	18.50	19.06	19.62	20.18	20.74	21.30	21.86
	O	25.23	26.07	26.91	27.75	28.59	29.43	30.27	31.11	31.95	32.79
6	B	18.75	19.37	20.00	20.62	21.25	21.87	22.50	23.13	23.75	24.38
	O	28.13	29.06	30.00	30.93	31.88	32.81	33.75	34.70	35.63	36.57
7	B	20.83	21.53	22.22	22.92	23.61	24.31	25.00	25.70	26.39	27.09
	O	31.25	32.30	33.33	34.38	35.42	36.47	37.50	38.55	39.59	40.64
8	B	23.07	23.84	24.61	25.38	26.15	26.92	27.69	28.46	29.23	30.00
	O	34.61	35.76	36.92	38.07	39.23	40.38	41.54	42.11	42.11	42.11
9	B	25.48	26.33	27.18	28.03	28.88	29.73	30.58	31.43	32.28	33.13
	O	38.22	39.50	40.77	42.05	42.11	42.11	42.11	42.11	42.11	42.11
10	B	28.07	29.00	29.94	30.87	31.81	32.74	33.68	34.61	35.55	36.48
	O	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11
11	B	30.83	31.86	32.89	33.92	34.95	35.97	37.00	38.03	39.06	40.09
	O	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11	42.11
12	B	36.96	38.19	39.42	40.65	41.89	43.12	44.35	45.58	46.81	48.05
	O	42.11	42.11	42.11	42.11	42.11	43.12	44.35	45.58	46.81	48.05
13	B	43.95	45.41	46.88	48.34	49.81	51.27	52.74	54.20	55.67	57.13
	O	43.95	45.41	46.88	48.34	49.81	51.27	52.74	54.20	55.67	57.13
14	B	51.93	53.66	55.39	57.13	58.86	60.59	62.32	64.05	65.78	67.51
	O	51.93	53.66	55.39	57.13	58.86	60.59	62.32	64.05	65.78	67.51
15	B	61.09	63.12	65.16	67.20	69.23	71.27	73.30	75.34	77.38	79.41
	O	61.09	63.12	65.16	67.20	69.23	71.27	73.30	75.34	77.38	79.41

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>