

SALARY TABLE 2019-RUS
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.67%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1.66%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.56	\$ 10.91	\$ 11.26	\$ 11.61	\$ 11.96	\$ 12.17	\$ 12.51	\$ 12.86	\$ 12.88	\$ 13.21
	O	15.84	16.37	16.89	17.42	17.94	18.26	18.77	19.29	19.32	19.82
2	B	11.87	12.15	12.55	12.88	13.02	13.41	13.79	14.17	14.55	14.94
	O	17.81	18.23	18.83	19.32	19.53	20.12	20.69	21.26	21.83	22.41
3	B	12.95	13.38	13.82	14.25	14.68	15.11	15.54	15.97	16.41	16.84
	O	19.43	20.07	20.73	21.38	22.02	22.67	23.31	23.96	24.62	25.26
4	B	14.54	15.02	15.51	15.99	16.48	16.96	17.45	17.93	18.41	18.90
	O	21.81	22.53	23.27	23.99	24.72	25.44	26.18	26.90	27.62	28.35
5	B	16.27	16.81	17.35	17.89	18.44	18.98	19.52	20.06	20.60	21.15
	O	24.41	25.22	26.03	26.84	27.66	28.47	29.28	30.09	30.90	31.73
6	B	18.13	18.74	19.34	19.95	20.55	21.16	21.76	22.37	22.97	23.57
	O	27.20	28.11	29.01	29.93	30.83	31.74	32.64	33.56	34.46	35.36
7	B	20.15	20.82	21.49	22.17	22.84	23.51	24.18	24.85	25.52	26.20
	O	30.23	31.23	32.24	33.26	34.26	35.27	36.27	37.28	38.28	39.30
8	B	22.32	23.06	23.80	24.55	25.29	26.03	26.78	27.52	28.27	29.01
	O	33.48	34.59	35.70	36.83	37.94	39.05	40.17	40.71	40.71	40.71
9	B	24.65	25.47	26.29	27.11	27.93	28.75	29.58	30.40	31.22	32.04
	O	36.98	38.21	39.44	40.67	40.71	40.71	40.71	40.71	40.71	40.71
10	B	27.14	28.05	28.95	29.86	30.76	31.67	32.57	33.47	34.38	35.28
	O	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71
11	B	29.82	30.82	31.81	32.80	33.80	34.79	35.79	36.78	37.78	38.77
	O	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71
12	B	35.74	36.93	38.13	39.32	40.51	41.70	42.89	44.08	45.28	46.47
	O	40.71	40.71	40.71	40.71	40.71	41.70	42.89	44.08	45.28	46.47
13	B	42.50	43.92	45.34	46.75	48.17	49.59	51.00	52.42	53.84	55.25
	O	42.50	43.92	45.34	46.75	48.17	49.59	51.00	52.42	53.84	55.25
14	B	50.23	51.90	53.57	55.25	56.92	58.60	60.27	61.95	63.62	65.30
	O	50.23	51.90	53.57	55.25	56.92	58.60	60.27	61.95	63.62	65.30
15	B	59.08	61.05	63.02	64.99	66.96	68.93	70.89	72.86	74.83	76.80
	O	59.08	61.05	63.02	64.99	66.96	68.93	70.89	72.86	74.83	76.80

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>