

**SALARY TABLE 2019-SAC**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.59%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 1.99%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.46	\$ 11.85	\$ 12.23	\$ 12.61	\$ 12.99	\$ 13.21	\$ 13.59	\$ 13.97	\$ 13.98	\$ 14.34
	O	17.19	17.78	18.35	18.92	19.49	19.82	20.39	20.97	20.97	21.51
2	B	12.89	13.20	13.62	13.98	14.14	14.56	14.97	15.39	15.80	16.22
	O	19.34	19.80	20.43	20.97	21.21	21.84	22.46	23.09	23.70	24.33
3	B	14.06	14.53	15.00	15.47	15.94	16.41	16.87	17.34	17.81	18.28
	O	21.09	21.80	22.50	23.21	23.91	24.62	25.31	26.01	26.72	27.42
4	B	15.79	16.31	16.84	17.36	17.89	18.42	18.94	19.47	19.99	20.52
	O	23.69	24.47	25.26	26.04	26.84	27.63	28.41	29.21	29.99	30.78
5	B	17.66	18.25	18.84	19.43	20.02	20.60	21.19	21.78	22.37	22.96
	O	26.49	27.38	28.26	29.15	30.03	30.90	31.79	32.67	33.56	34.44
6	B	19.69	20.34	21.00	21.66	22.31	22.97	23.63	24.28	24.94	25.60
	O	29.54	30.51	31.50	32.49	33.47	34.46	35.45	36.42	37.41	38.40
7	B	21.88	22.61	23.34	24.07	24.80	25.52	26.25	26.98	27.71	28.44
	O	32.82	33.92	35.01	36.11	37.20	38.28	39.38	40.47	41.57	42.66
8	B	24.23	25.04	25.84	26.65	27.46	28.27	29.07	29.88	30.69	31.50
	O	36.35	37.56	38.76	39.98	41.19	42.41	43.61	44.21	44.21	44.21
9	B	26.76	27.65	28.55	29.44	30.33	31.22	32.11	33.00	33.90	34.79
	O	40.14	41.48	42.83	44.16	44.21	44.21	44.21	44.21	44.21	44.21
10	B	29.47	30.45	31.43	32.42	33.40	34.38	35.36	36.35	37.33	38.31
	O	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21
11	B	32.38	33.46	34.54	35.62	36.70	37.78	38.86	39.94	41.01	42.09
	O	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21
12	B	38.81	40.10	41.40	42.69	43.98	45.28	46.57	47.86	49.16	50.45
	O	44.21	44.21	44.21	44.21	44.21	45.28	46.57	47.86	49.16	50.45
13	B	46.15	47.69	49.22	50.76	52.30	53.84	55.38	56.92	58.45	59.99
	O	46.15	47.69	49.22	50.76	52.30	53.84	55.38	56.92	58.45	59.99
14	B	54.53	56.35	58.17	59.99	61.80	63.62	65.44	67.26	69.08	70.90
	O	54.53	56.35	58.17	59.99	61.80	63.62	65.44	67.26	69.08	70.90
15	B	64.15	66.28	68.42	70.56	72.70	74.84	76.97	79.11	79.78	79.78
	O	64.15	66.28	68.42	70.56	72.70	74.84	76.97	79.11	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>