

**SALARY TABLE 2020-AK**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.67%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 3.22%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,341	\$ 26,191	\$ 27,034	\$ 27,871	\$ 28,714	\$ 29,207	\$ 30,039	\$ 30,880	\$ 30,913	\$ 31,702
2	28,494	29,172	30,116	30,913	31,261	32,180	33,100	34,019	34,938	35,858
3	31,090	32,126	33,162	34,198	35,234	36,270	37,306	38,342	39,378	40,414
4	34,901	36,064	37,227	38,390	39,553	40,716	41,880	43,043	44,206	45,369
5	39,048	40,349	41,651	42,953	44,255	45,557	46,859	48,161	49,463	50,765
6	43,526	44,977	46,428	47,879	49,330	50,781	52,232	53,683	55,134	56,585
7	48,368	49,980	51,592	53,204	54,815	56,427	58,039	59,651	61,263	62,874
8	53,567	55,352	57,138	58,923	60,709	62,494	64,280	66,066	67,851	69,637
9	59,165	61,137	63,109	65,081	67,054	69,026	70,998	72,970	74,943	76,915
10	65,154	67,326	69,498	71,670	73,842	76,014	78,186	80,358	82,530	84,702
11	71,583	73,969	76,355	78,741	81,127	83,513	85,899	88,285	90,670	93,056
12	85,799	88,659	91,520	94,380	97,241	100,101	102,962	105,822	108,683	111,543
13	102,026	105,427	108,828	112,229	115,631	119,032	122,433	125,834	129,236	132,637
14	120,563	124,582	128,600	132,619	136,637	140,656	144,674	148,693	152,711	156,730
15	141,815	146,543	151,270	155,998	160,726	165,454	170,182	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>