

SALARY TABLE 2020-AQ
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 3.02%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.93	\$ 11.29	\$ 11.66	\$ 12.02	\$ 12.38	\$ 12.59	\$ 12.95	\$ 13.31	\$ 13.33	\$ 13.67
	O	16.40	16.94	17.49	18.03	18.57	18.89	19.43	19.97	20.00	20.51
2	B	12.29	12.58	12.98	13.33	13.48	13.87	14.27	14.67	15.06	15.46
	O	18.44	18.87	19.47	20.00	20.22	20.81	21.41	22.01	22.59	23.19
3	B	13.40	13.85	14.30	14.74	15.19	15.64	16.08	16.53	16.98	17.43
	O	20.10	20.78	21.45	22.11	22.79	23.46	24.12	24.80	25.47	26.15
4	B	15.05	15.55	16.05	16.55	17.05	17.56	18.06	18.56	19.06	19.56
	O	22.58	23.33	24.08	24.83	25.58	26.34	27.09	27.84	28.59	29.34
5	B	16.84	17.40	17.96	18.52	19.08	19.64	20.20	20.76	21.33	21.89
	O	25.26	26.10	26.94	27.78	28.62	29.46	30.30	31.14	32.00	32.84
6	B	18.77	19.39	20.02	20.64	21.27	21.89	22.52	23.15	23.77	24.40
	O	28.16	29.09	30.03	30.96	31.91	32.84	33.78	34.73	35.66	36.60
7	B	20.85	21.55	22.24	22.94	23.63	24.33	25.02	25.72	26.41	27.11
	O	31.28	32.33	33.36	34.41	35.45	36.50	37.53	38.58	39.62	40.67
8	B	23.10	23.87	24.64	25.41	26.17	26.94	27.71	28.48	29.25	30.02
	O	34.65	35.81	36.96	38.12	39.26	40.41	41.57	42.74	42.74	42.74
9	B	25.51	26.36	27.21	28.06	28.91	29.76	30.61	31.46	32.31	33.16
	O	38.27	39.54	40.82	42.09	42.74	42.74	42.74	42.74	42.74	42.74
10	B	28.09	29.03	29.96	30.90	31.84	32.77	33.71	34.65	35.58	36.52
	O	42.14	42.14	42.14	42.14	42.14	42.14	42.14	42.14	42.14	42.14
11	B	30.86	31.89	32.92	33.95	34.98	36.01	37.04	38.06	39.09	40.12
	O	42.14	42.14	42.14	42.14	42.14	42.14	42.14	42.14	42.14	42.14
12	B	36.99	38.23	39.46	40.69	41.93	43.16	44.39	45.63	46.86	48.09
	O	42.14	42.14	42.14	42.14	42.14	43.16	44.39	45.63	46.86	48.09
13	B	43.99	45.46	46.92	48.39	49.85	51.32	52.79	54.25	55.72	57.19
	O	43.99	45.46	46.92	48.39	49.85	51.32	52.79	54.25	55.72	57.19
14	B	51.98	53.71	55.45	57.18	58.91	60.64	62.38	64.11	65.84	67.57
	O	51.98	53.71	55.45	57.18	58.91	60.64	62.38	64.11	65.84	67.57
15	B	61.14	63.18	65.22	67.26	69.30	71.34	73.37	75.41	77.45	79.49
	O	61.14	63.18	65.22	67.26	69.30	71.34	73.37	75.41	77.45	79.49

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>