

**SALARY TABLE 2020-HI**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.56%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 3.10%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,366	\$ 24,149	\$ 24,926	\$ 25,698	\$ 26,475	\$ 26,930	\$ 27,697	\$ 28,472	\$ 28,503	\$ 29,230
2	26,272	26,897	27,768	28,503	28,824	29,671	30,519	31,367	32,214	33,062
3	28,666	29,621	30,576	31,532	32,487	33,442	34,397	35,353	36,308	37,263
4	32,180	33,252	34,324	35,397	36,469	37,542	38,614	39,687	40,759	41,832
5	36,003	37,203	38,404	39,604	40,805	42,005	43,205	44,406	45,606	46,807
6	40,133	41,471	42,808	44,146	45,484	46,822	48,160	49,498	50,836	52,174
7	44,597	46,083	47,569	49,055	50,542	52,028	53,514	55,000	56,486	57,972
8	49,390	51,037	52,683	54,329	55,976	57,622	59,268	60,915	62,561	64,207
9	54,552	56,370	58,189	60,007	61,826	63,644	65,463	67,281	69,100	70,918
10	60,074	62,077	64,079	66,082	68,085	70,087	72,090	74,093	76,095	78,098
11	66,002	68,202	70,402	72,602	74,802	77,001	79,201	81,401	83,601	85,801
12	79,109	81,747	84,384	87,022	89,659	92,297	94,934	97,572	100,209	102,847
13	94,071	97,207	100,343	103,479	106,615	109,751	112,887	116,023	119,159	122,296
14	111,163	114,868	118,574	122,279	125,984	129,689	133,394	137,099	140,805	144,510
15	130,758	135,117	139,476	143,835	148,195	152,554	156,913	161,272	165,631	169,990

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>