

**SALARY TABLE 2021-AU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.18	\$ 11.55	\$ 11.92	\$ 12.29	\$ 12.66	\$ 12.88	\$ 13.25	\$ 13.62	\$ 13.63	\$ 13.98
	O	16.77	17.33	17.88	18.44	18.99	19.32	19.88	20.43	20.45	20.97
2	B	12.57	12.87	13.28	13.63	13.79	14.19	14.60	15.00	15.41	15.81
	O	18.86	19.31	19.92	20.45	20.69	21.29	21.90	22.50	23.12	23.72
3	B	13.71	14.17	14.63	15.08	15.54	16.00	16.45	16.91	17.37	17.82
	O	20.57	21.26	21.95	22.62	23.31	24.00	24.68	25.37	26.06	26.73
4	B	15.39	15.91	16.42	16.93	17.44	17.96	18.47	18.98	19.50	20.01
	O	23.09	23.87	24.63	25.40	26.16	26.94	27.71	28.47	29.25	30.02
5	B	17.22	17.79	18.37	18.94	19.52	20.09	20.67	21.24	21.81	22.39
	O	25.83	26.69	27.56	28.41	29.28	30.14	31.01	31.86	32.72	33.59
6	B	19.20	19.84	20.48	21.12	21.76	22.40	23.04	23.68	24.32	24.95
	O	28.80	29.76	30.72	31.68	32.64	33.60	34.56	35.52	36.48	37.43
7	B	21.33	22.04	22.75	23.47	24.18	24.89	25.60	26.31	27.02	27.73
	O	32.00	33.06	34.13	35.21	36.27	37.34	38.40	39.47	40.53	41.60
8	B	23.62	24.41	25.20	25.99	26.77	27.56	28.35	29.14	29.93	30.71
	O	35.43	36.62	37.80	38.99	40.16	41.34	42.53	43.10	43.10	43.10
9	B	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.18	33.05	33.92
	O	39.14	40.44	41.75	43.05	43.10	43.10	43.10	43.10	43.10	43.10
10	B	28.73	29.69	30.65	31.61	32.57	33.52	34.48	35.44	36.40	37.36
	O	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10
11	B	31.57	32.62	33.68	34.73	35.78	36.83	37.89	38.94	39.99	41.04
	O	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10
12	B	37.84	39.10	40.36	41.62	42.89	44.15	45.41	46.67	47.93	49.19
	O	43.10	43.10	43.10	43.10	43.10	44.15	45.41	46.67	47.93	49.19
13	B	45.00	46.50	48.00	49.50	51.00	52.50	54.00	55.50	57.00	58.50
	O	45.00	46.50	48.00	49.50	51.00	52.50	54.00	55.50	57.00	58.50
14	B	53.17	54.94	56.72	58.49	60.26	62.03	63.81	65.58	67.35	69.12
	O	53.17	54.94	56.72	58.49	60.26	62.03	63.81	65.58	67.35	69.12
15	B	62.54	64.63	66.71	68.80	70.88	72.97	75.05	77.14	79.22	81.31
	O	62.54	64.63	66.71	68.80	70.88	72.97	75.05	77.14	79.22	81.31

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>