

**SALARY TABLE 2021-DFW**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.98%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.82	\$ 12.22	\$ 12.61	\$ 13.00	\$ 13.39	\$ 13.62	\$ 14.01	\$ 14.40	\$ 14.42	\$ 14.79
	O	17.73	18.33	18.92	19.50	20.09	20.43	21.02	21.60	21.63	22.19
2	B	13.29	13.61	14.05	14.42	14.58	15.01	15.44	15.87	16.30	16.73
	O	19.94	20.42	21.08	21.63	21.87	22.52	23.16	23.81	24.45	25.10
3	B	14.50	14.99	15.47	15.95	16.44	16.92	17.40	17.88	18.37	18.85
	O	21.75	22.49	23.21	23.93	24.66	25.38	26.10	26.82	27.56	28.28
4	B	16.28	16.82	17.36	17.91	18.45	18.99	19.53	20.08	20.62	21.16
	O	24.42	25.23	26.04	26.87	27.68	28.49	29.30	30.12	30.93	31.74
5	B	18.21	18.82	19.43	20.03	20.64	21.25	21.86	22.46	23.07	23.68
	O	27.32	28.23	29.15	30.05	30.96	31.88	32.79	33.69	34.61	35.52
6	B	20.30	20.98	21.66	22.33	23.01	23.69	24.36	25.04	25.72	26.39
	O	30.45	31.47	32.49	33.50	34.52	35.54	36.54	37.56	38.58	39.59
7	B	22.56	23.31	24.07	24.82	25.57	26.32	27.07	27.83	28.58	29.33
	O	33.84	34.97	36.11	37.23	38.36	39.48	40.61	41.75	42.87	44.00
8	B	24.99	25.82	26.65	27.48	28.32	29.15	29.98	30.82	31.65	32.48
	O	37.49	38.73	39.98	41.22	42.48	43.73	44.97	45.59	45.59	45.59
9	B	27.60	28.52	29.44	30.36	31.28	32.20	33.12	34.04	34.96	35.88
	O	41.40	42.78	44.16	45.54	45.59	45.59	45.59	45.59	45.59	45.59
10	B	30.39	31.40	32.42	33.43	34.44	35.46	36.47	37.48	38.50	39.51
	O	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59
11	B	33.39	34.50	35.62	36.73	37.84	38.96	40.07	41.18	42.30	43.41
	O	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59
12	B	40.02	41.35	42.69	44.02	45.36	46.69	48.03	49.36	50.69	52.03
	O	45.59	45.59	45.59	45.59	45.59	46.69	48.03	49.36	50.69	52.03
13	B	47.59	49.18	50.76	52.35	53.93	55.52	57.11	58.69	60.28	61.87
	O	47.59	49.18	50.76	52.35	53.93	55.52	57.11	58.69	60.28	61.87
14	B	56.24	58.11	59.99	61.86	63.73	65.61	67.48	69.36	71.23	73.11
	O	56.24	58.11	59.99	61.86	63.73	65.61	67.48	69.36	71.23	73.11
15	B	66.15	68.35	70.56	72.76	74.97	77.17	79.38	81.58	82.65	82.65
	O	66.15	68.35	70.56	72.76	74.97	77.17	79.38	81.58	82.65	82.65

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>