

SALARY TABLE 2021-MFL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.51%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.68	\$ 12.07	\$ 12.46	\$ 12.85	\$ 13.24	\$ 13.46	\$ 13.85	\$ 14.23	\$ 14.25	\$ 14.61
	O	17.52	18.11	18.69	19.28	19.86	20.19	20.78	21.35	21.38	21.92
2	B	13.13	13.45	13.88	14.25	14.41	14.83	15.26	15.68	16.10	16.53
	O	19.70	20.18	20.82	21.38	21.62	22.25	22.89	23.52	24.15	24.80
3	B	14.33	14.81	15.29	15.76	16.24	16.72	17.20	17.67	18.15	18.63
	O	21.50	22.22	22.94	23.64	24.36	25.08	25.80	26.51	27.23	27.95
4	B	16.09	16.62	17.16	17.70	18.23	18.77	19.30	19.84	20.38	20.91
	O	24.14	24.93	25.74	26.55	27.35	28.16	28.95	29.76	30.57	31.37
5	B	18.00	18.60	19.20	19.80	20.40	21.00	21.60	22.20	22.80	23.40
	O	27.00	27.90	28.80	29.70	30.60	31.50	32.40	33.30	34.20	35.10
6	B	20.06	20.73	21.40	22.07	22.74	23.41	24.08	24.75	25.41	26.08
	O	30.09	31.10	32.10	33.11	34.11	35.12	36.12	37.13	38.12	39.12
7	B	22.30	23.04	23.78	24.53	25.27	26.01	26.76	27.50	28.24	28.99
	O	33.45	34.56	35.67	36.80	37.91	39.02	40.14	41.25	42.36	43.49
8	B	24.69	25.52	26.34	27.16	27.98	28.81	29.63	30.45	31.28	32.10
	O	37.04	38.28	39.51	40.74	41.97	43.22	44.45	45.05	45.05	45.05
9	B	27.27	28.18	29.09	30.00	30.91	31.82	32.73	33.64	34.54	35.45
	O	40.91	42.27	43.64	45.00	45.05	45.05	45.05	45.05	45.05	45.05
10	B	30.03	31.03	32.04	33.04	34.04	35.04	36.04	37.04	38.04	39.05
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05
11	B	33.00	34.10	35.20	36.30	37.40	38.50	39.60	40.70	41.80	42.90
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05
12	B	39.55	40.87	42.19	43.51	44.82	46.14	47.46	48.78	50.10	51.42
	O	45.05	45.05	45.05	45.05	45.05	46.14	47.46	48.78	50.10	51.42
13	B	47.03	48.60	50.16	51.73	53.30	54.87	56.44	58.00	59.57	61.14
	O	47.03	48.60	50.16	51.73	53.30	54.87	56.44	58.00	59.57	61.14
14	B	55.57	57.43	59.28	61.13	62.98	64.84	66.69	68.54	70.39	72.25
	O	55.57	57.43	59.28	61.13	62.98	64.84	66.69	68.54	70.39	72.25
15	B	65.37	67.55	69.73	71.91	74.09	76.27	78.45	80.62	82.65	82.65
	O	65.37	67.55	69.73	71.91	74.09	76.27	78.45	80.62	82.65	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>