

SALARY TABLE 2021-PX
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.12%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.36	\$ 11.74	\$ 12.12	\$ 12.49	\$ 12.87	\$ 13.09	\$ 13.47	\$ 13.84	\$ 13.86	\$ 14.21
	O	17.04	17.61	18.18	18.74	19.31	19.64	20.21	20.76	20.79	21.32
2	B	12.77	13.08	13.50	13.86	14.01	14.43	14.84	15.25	15.66	16.07
	O	19.16	19.62	20.25	20.79	21.02	21.65	22.26	22.88	23.49	24.11
3	B	13.94	14.40	14.87	15.33	15.80	16.26	16.72	17.19	17.65	18.12
	O	20.91	21.60	22.31	23.00	23.70	24.39	25.08	25.79	26.48	27.18
4	B	15.65	16.17	16.69	17.21	17.73	18.25	18.77	19.30	19.82	20.34
	O	23.48	24.26	25.04	25.82	26.60	27.38	28.16	28.95	29.73	30.51
5	B	17.51	18.09	18.67	19.26	19.84	20.42	21.01	21.59	22.17	22.76
	O	26.27	27.14	28.01	28.89	29.76	30.63	31.52	32.39	33.26	34.14
6	B	19.51	20.16	20.81	21.46	22.11	22.77	23.42	24.07	24.72	25.37
	O	29.27	30.24	31.22	32.19	33.17	34.16	35.13	36.11	37.08	38.06
7	B	21.68	22.41	23.13	23.85	24.58	25.30	26.02	26.74	27.47	28.19
	O	32.52	33.62	34.70	35.78	36.87	37.95	39.03	40.11	41.21	42.29
8	B	24.01	24.82	25.62	26.42	27.22	28.02	28.82	29.62	30.42	31.22
	O	36.02	37.23	38.43	39.63	40.83	42.03	43.23	43.82	43.82	43.82
9	B	26.52	27.41	28.29	29.18	30.06	30.94	31.83	32.71	33.60	34.48
	O	39.78	41.12	42.44	43.77	43.82	43.82	43.82	43.82	43.82	43.82
10	B	29.21	30.18	31.16	32.13	33.10	34.08	35.05	36.03	37.00	37.97
	O	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82
11	B	32.09	33.16	34.23	35.30	36.37	37.44	38.51	39.58	40.65	41.72
	O	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82
12	B	38.46	39.75	41.03	42.31	43.59	44.88	46.16	47.44	48.72	50.01
	O	43.82	43.82	43.82	43.82	43.82	44.88	46.16	47.44	48.72	50.01
13	B	45.74	47.26	48.79	50.31	51.84	53.36	54.89	56.41	57.94	59.46
	O	45.74	47.26	48.79	50.31	51.84	53.36	54.89	56.41	57.94	59.46
14	B	54.05	55.85	57.65	59.45	61.26	63.06	64.86	66.66	68.46	70.26
	O	54.05	55.85	57.65	59.45	61.26	63.06	64.86	66.66	68.46	70.26
15	B	63.58	65.70	67.82	69.93	72.05	74.17	76.29	78.41	80.53	82.65
	O	63.58	65.70	67.82	69.93	72.05	74.17	76.29	78.41	80.53	82.65

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>