

SALARY TABLE 2021-RA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.49%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,782	\$ 24,580	\$ 25,370	\$ 26,157	\$ 26,948	\$ 27,410	\$ 28,192	\$ 28,980	\$ 29,012	\$ 29,749
2	26,742	27,378	28,263	29,012	29,338	30,201	31,064	31,926	32,789	33,652
3	29,178	30,150	31,123	32,095	33,067	34,040	35,012	35,984	36,957	37,929
4	32,754	33,846	34,937	36,029	37,121	38,212	39,304	40,395	41,487	42,579
5	36,646	37,868	39,089	40,311	41,533	42,755	43,976	45,198	46,420	47,642
6	40,850	42,211	43,573	44,934	46,296	47,657	49,019	50,380	51,742	53,104
7	45,393	46,907	48,420	49,933	51,447	52,960	54,474	55,987	57,500	59,014
8	50,272	51,948	53,624	55,300	56,976	58,652	60,328	62,004	63,680	65,356
9	55,525	57,376	59,227	61,078	62,928	64,779	66,630	68,480	70,331	72,182
10	61,146	63,185	65,224	67,262	69,301	71,340	73,378	75,417	77,456	79,494
11	67,180	69,420	71,660	73,900	76,140	78,380	80,620	82,860	85,100	87,340
12	80,522	83,207	85,891	88,576	91,260	93,945	96,629	99,314	101,998	104,683
13	95,751	98,943	102,135	105,326	108,518	111,710	114,902	118,093	121,285	124,477
14	113,149	116,920	120,691	124,463	128,234	132,005	135,777	139,548	143,319	147,091
15	133,093	137,530	141,966	146,403	150,839	155,275	159,712	164,148	168,585	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>