

Salary Table 2022-LR
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 19.85%
For the Locality Pay Area of Laredo, TX
Total Increase: 3.03%
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.58	\$ 11.97	\$ 12.36	\$ 12.74	\$ 13.13	\$ 13.35	\$ 13.73	\$ 14.12	\$ 14.13	\$ 14.49
	O	17.37	17.96	18.54	19.11	19.70	20.03	20.60	21.18	21.20	21.74
2	B	13.03	13.34	13.77	14.13	14.29	14.71	15.13	15.55	15.97	16.39
	O	19.55	20.01	20.66	21.20	21.44	22.07	22.70	23.33	23.96	24.59
3	B	14.21	14.69	15.16	15.63	16.11	16.58	17.06	17.53	18.00	18.48
	O	21.32	22.04	22.74	23.45	24.17	24.87	25.59	26.30	27.00	27.72
4	B	15.95	16.49	17.02	17.55	18.08	18.61	19.15	19.68	20.21	20.74
	O	23.93	24.74	25.53	26.33	27.12	27.92	28.73	29.52	30.32	31.11
5	B	17.85	18.45	19.04	19.63	20.23	20.82	21.42	22.01	22.61	23.20
	O	26.78	27.68	28.56	29.45	30.35	31.23	32.13	33.02	33.92	34.80
6	B	19.90	20.56	21.22	21.89	22.55	23.21	23.88	24.54	25.20	25.87
	O	29.85	30.84	31.83	32.84	33.83	34.82	35.82	36.81	37.80	38.81
7	B	22.11	22.85	23.58	24.32	25.06	25.79	26.53	27.27	28.01	28.74
	O	33.17	34.28	35.37	36.48	37.59	38.69	39.80	40.91	42.02	43.11
8	B	24.49	25.30	26.12	26.94	27.75	28.57	29.38	30.20	31.02	31.83
	O	36.74	37.95	39.18	40.41	41.63	42.86	44.07	44.67	44.67	44.67
9	B	27.05	27.95	28.85	29.75	30.65	31.55	32.46	33.36	34.26	35.16
	O	40.58	41.93	43.28	44.63	44.67	44.67	44.67	44.67	44.67	44.67
10	B	29.78	30.78	31.77	32.76	33.76	34.75	35.74	36.73	37.73	38.72
	O	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67
11	B	32.72	33.81	34.90	36.00	37.09	38.18	39.27	40.36	41.45	42.54
	O	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67
12	B	39.22	40.53	41.84	43.14	44.45	45.76	47.07	48.38	49.68	50.99
	O	44.67	44.67	44.67	44.67	44.67	45.76	47.07	48.38	49.68	50.99
13	B	46.64	48.19	49.75	51.30	52.86	54.41	55.97	57.52	59.08	60.63
	O	46.64	48.19	49.75	51.30	52.86	54.41	55.97	57.52	59.08	60.63
14	B	55.11	56.95	58.79	60.63	62.46	64.30	66.14	67.97	69.81	71.65
	O	55.11	56.95	58.79	60.63	62.46	64.30	66.14	67.97	69.81	71.65
15	B	64.83	66.99	69.15	71.31	73.47	75.63	77.79	79.96	82.12	84.28
	O	64.83	66.99	69.15	71.31	73.47	75.63	77.79	79.96	82.12	84.28

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>