

**Salary Table 2022-SD**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 30.87%**  
**For the Locality Pay Area of San Diego-Carlsbad, CA**  
**Total Increase: 3.07%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.65	\$ 13.07	\$ 13.49	\$ 13.91	\$ 14.33	\$ 14.58	\$ 15.00	\$ 15.41	\$ 15.43	\$ 15.82
	O	18.98	19.61	20.24	20.87	21.50	21.87	22.50	23.12	23.15	23.73
2	B	14.22	14.56	15.03	15.43	15.61	16.06	16.52	16.98	17.44	17.90
	O	21.33	21.84	22.55	23.15	23.42	24.09	24.78	25.47	26.16	26.85
3	B	15.52	16.04	16.55	17.07	17.59	18.11	18.62	19.14	19.66	20.18
	O	23.28	24.06	24.83	25.61	26.39	27.17	27.93	28.71	29.49	30.27
4	B	17.42	18.00	18.58	19.16	19.74	20.32	20.91	21.49	22.07	22.65
	O	26.13	27.00	27.87	28.74	29.61	30.48	31.37	32.24	33.11	33.98
5	B	19.49	20.14	20.79	21.44	22.09	22.74	23.39	24.04	24.69	25.34
	O	29.24	30.21	31.19	32.16	33.14	34.11	35.09	36.06	37.04	38.01
6	B	21.73	22.45	23.18	23.90	24.62	25.35	26.07	26.80	27.52	28.25
	O	32.60	33.68	34.77	35.85	36.93	38.03	39.11	40.20	41.28	42.38
7	B	24.14	24.95	25.75	26.56	27.36	28.17	28.97	29.78	30.58	31.38
	O	36.21	37.43	38.63	39.84	41.04	42.26	43.46	44.67	45.87	47.07
8	B	26.74	27.63	28.52	29.41	30.30	31.19	32.09	32.98	33.87	34.76
	O	40.11	41.45	42.78	44.12	45.45	46.79	48.14	48.78	48.78	48.78
9	B	29.53	30.52	31.50	32.49	33.47	34.46	35.44	36.42	37.41	38.39
	O	44.30	45.78	47.25	48.74	48.78	48.78	48.78	48.78	48.78	48.78
10	B	32.52	33.61	34.69	35.78	36.86	37.94	39.03	40.11	41.20	42.28
	O	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78
11	B	35.73	36.92	38.11	39.30	40.50	41.69	42.88	44.07	45.26	46.45
	O	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78
12	B	42.83	44.26	45.68	47.11	48.54	49.97	51.40	52.82	54.25	55.68
	O	48.78	48.78	48.78	48.78	48.78	49.97	51.40	52.82	54.25	55.68
13	B	50.93	52.63	54.32	56.02	57.72	59.42	61.11	62.81	64.51	66.21
	O	50.93	52.63	54.32	56.02	57.72	59.42	61.11	62.81	64.51	66.21
14	B	60.18	62.19	64.19	66.20	68.21	70.21	72.22	74.22	76.23	78.24
	O	60.18	62.19	64.19	66.20	68.21	70.21	72.22	74.22	76.23	78.24
15	B	70.79	73.15	75.51	77.87	80.23	82.59	84.48	84.48	84.48	84.48
	O	70.79	73.15	75.51	77.87	80.23	82.59	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>