

Salary Table 2023-AK (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 31.32%
State of Alaska
Total Increase: 4.82%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,576	\$ 28,502	\$ 29,417	\$ 30,331	\$ 31,246	\$ 31,782	\$ 32,689	\$ 33,603	\$ 33,640	\$ 34,502
2	31,007	31,745	32,772	33,640	34,020	35,020	36,021	37,022	38,022	39,023
3	40,602	41,730	42,858	43,986	45,114	46,242	47,370	48,498	49,626	50,754
4	45,575	46,841	48,106	49,372	50,638	51,904	53,170	54,436	55,702	56,968
5	52,410	53,827	55,244	56,661	58,078	59,495	60,911	62,328	63,745	65,162
6	55,259	56,838	58,416	59,995	61,573	63,152	64,730	66,309	67,887	69,466
7	59,653	61,408	63,162	64,917	66,671	68,426	70,180	71,934	73,689	75,443
8	62,179	64,122	66,066	68,009	69,953	71,896	73,840	75,783	77,727	79,671
9	66,529	68,675	70,821	72,967	75,112	77,258	79,404	81,550	83,695	85,841
10	73,263	75,627	77,991	80,355	82,718	85,082	87,446	89,810	92,174	94,537
11	77,898	80,494	83,090	85,686	88,282	90,879	93,475	96,071	98,667	101,263
12	93,367	96,479	99,592	102,704	105,816	108,929	112,041	115,153	118,265	121,378
13	111,026	114,726	118,427	122,128	125,828	129,529	133,229	136,930	140,631	144,331
14	131,199	135,572	139,945	144,318	148,691	153,064	157,437	161,810	166,183	170,556
15	154,325	159,468	164,612	169,756	174,900	180,044	183,500 *	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>