

Salary Table 2023-AU
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.40%
For the Locality Pay Area of Austin-Round Rock, TX
Total Increase: 4.63%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.01	\$ 12.42	\$ 12.82	\$ 13.21	\$ 13.61	\$ 13.85	\$ 14.24	\$ 14.64	\$ 14.66	\$ 15.03
	O	18.02	18.63	19.23	19.82	20.42	20.78	21.36	21.96	21.99	22.55
2	B	13.51	13.83	14.28	14.66	14.82	15.26	15.69	16.13	16.56	17.00
	O	20.27	20.75	21.42	21.99	22.23	22.89	23.54	24.20	24.84	25.50
3	B	14.74	15.23	15.72	16.21	16.71	17.20	17.69	18.18	18.67	19.16
	O	22.11	22.85	23.58	24.32	25.07	25.80	26.54	27.27	28.01	28.74
4	B	16.55	17.10	17.65	18.20	18.75	19.30	19.86	20.41	20.96	21.51
	O	24.83	25.65	26.48	27.30	28.13	28.95	29.79	30.62	31.44	32.27
5	B	18.51	19.13	19.75	20.36	20.98	21.60	22.22	22.83	23.45	24.07
	O	27.77	28.70	29.63	30.54	31.47	32.40	33.33	34.25	35.18	36.11
6	B	20.64	21.32	22.01	22.70	23.39	24.07	24.76	25.45	26.14	26.83
	O	30.96	31.98	33.02	34.05	35.09	36.11	37.14	38.18	39.21	40.25
7	B	22.93	23.70	24.46	25.22	25.99	26.75	27.52	28.28	29.05	29.81
	O	34.40	35.55	36.69	37.83	38.99	40.13	41.28	42.42	43.58	44.72
8	B	25.40	26.24	27.09	27.94	28.78	29.63	30.48	31.32	32.17	33.02
	O	38.10	39.36	40.64	41.91	43.17	44.45	45.72	46.34	46.34	46.34
9	B	28.05	28.98	29.92	30.85	31.79	32.72	33.66	34.59	35.53	36.46
	O	42.08	43.47	44.88	46.28	46.34	46.34	46.34	46.34	46.34	46.34
10	B	30.89	31.92	32.95	33.98	35.01	36.04	37.07	38.10	39.13	40.16
	O	46.34	46.34	46.34	46.34	46.34	46.34	46.34	46.34	46.34	46.34
11	B	33.94	35.07	36.20	37.33	38.46	39.59	40.72	41.85	42.99	44.12
	O	46.34	46.34	46.34	46.34	46.34	46.34	46.34	46.34	46.34	46.34
12	B	40.68	42.03	43.39	44.74	46.10	47.46	48.81	50.17	51.52	52.88
	O	46.34	46.34	46.34	46.34	46.34	47.46	48.81	50.17	51.52	52.88
13	B	48.37	49.98	51.59	53.21	54.82	56.43	58.04	59.66	61.27	62.88
	O	48.37	49.98	51.59	53.21	54.82	56.43	58.04	59.66	61.27	62.88
14	B	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.30
	O	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.30
15	B	67.23	69.47	71.72	73.96	76.20	78.44	80.68	82.92	85.16	87.40
	O	67.23	69.47	71.72	73.96	76.20	78.44	80.68	82.92	85.16	87.40

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>