

**Salary Table 2023-BH**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.41%**  
**For the Locality Pay Area of Birmingham-Hoover-Talladega, AL**  
**Total Increase: 4.63%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,655	\$ 25,483	\$ 26,301	\$ 27,118	\$ 27,937	\$ 28,416	\$ 29,227	\$ 30,044	\$ 30,077	\$ 30,847
2	27,723	28,383	29,301	30,077	30,416	31,311	32,206	33,100	33,995	34,890
3	30,250	31,258	32,267	33,275	34,284	35,292	36,301	37,309	38,318	39,326
4	33,956	35,088	36,220	37,352	38,483	39,615	40,747	41,879	43,011	44,143
5	37,990	39,257	40,524	41,791	43,058	44,325	45,591	46,858	48,125	49,392
6	42,350	43,761	45,172	46,584	47,995	49,406	50,817	52,229	53,640	55,051
7	47,060	48,629	50,197	51,766	53,335	54,903	56,472	58,040	59,609	61,178
8	52,117	53,855	55,592	57,330	59,068	60,805	62,543	64,281	66,018	67,756
9	57,564	59,482	61,401	63,319	65,238	67,156	69,075	70,993	72,912	74,830
10	63,390	65,503	67,616	69,730	71,843	73,957	76,070	78,183	80,297	82,410
11	69,646	71,968	74,289	76,610	78,931	81,252	83,574	85,895	88,216	90,537
12	83,477	86,260	89,043	91,825	94,608	97,390	100,173	102,956	105,738	108,521
13	99,265	102,574	105,883	109,191	112,500	115,809	119,117	122,426	125,734	129,043
14	117,302	121,212	125,121	129,031	132,941	136,851	140,761	144,670	148,580	152,490
15	137,978	142,577	147,176	151,775	156,374	160,973	165,572	170,171	174,769	179,368

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>